

# The Single Plan for Student Achievement

**School:** Pathway Community Day School  
**CDS Code:** 10-73965-0114751  
**District:** Central Unified School District  
**Principal:** Nick Hustedde  
**Revision Date:** 9/21/17

The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California Education Code sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

**Contact Person:** Nick Hustedde  
**Position:** Principal  
**Phone Number:** (559) 487-1201  
**Address:** 11 S. Teilman  
Fresno, CA 93706  
**E-mail Address:** [nhustedde@centralusd.k12.ca.us](mailto:nhustedde@centralusd.k12.ca.us)

**The District Governing Board approved this revision of the SPSA on November 14, 2017.**

## Table of Contents

School Vision and Mission .....	3
School Profile .....	3
Comprehensive Needs Assessment Components .....	3
Data Analysis .....	3
Surveys .....	3
Classroom Observations .....	3
Analysis of Current Instructional Program .....	3
Description of Barriers and Related School Goals .....	7
School and Student Performance Data .....	9
CAASPP Results (All Students) .....	9
CELDT (Annual Assessment) Results .....	13
CELDT (All Assessment) Results .....	14
Planned Improvements in Student Performance .....	15
Goal: English Language Arts .....	15
Goal: Mathematics .....	17
Goal: English Language Development .....	19
Goal: School Culture .....	21
Goal: Parent Engagement .....	23
Summary of Expenditures in this Plan .....	25
Total Allocations by Funding Source .....	25
Total Expenditures by Funding Source .....	25
Total Expenditures by Object Type .....	26
Total Expenditures by Object Type and Funding Source .....	27
Total Expenditures by Goal .....	28
School Site Council Members .....	29
Recommendations and Assurances .....	30

## School Vision and Mission

### Pathway Community Day School's Vision and Mission Statements

The mission of Pathway Community Day School is to provide all students with a positive, structured environment focused on behavioral and academic improvement, where students can learn and practice skills to promote their success in secondary school, college, career and the community at large.

## School Profile

Pathway Community Day School is located in Southwest Fresno. Students' grade levels range from 7th through 12th grade. A Pathway student arrives through suspended expulsion, SARB placement, a district level referral and/or court/probation placement. Pathway's goal is to have 100% of students receive a high school diploma by transitioning back to their school of origination or a mainstream school or by graduating from Pathway itself. Calls are made home daily for absent students and parents stay informed on academic work completed via the online grade system Parent Portal. Progress reports are sent home every 6 weeks and teachers make calls home to inform parents of student progression. Teachers are expected to contact homeroom students' parents regularly. Students and/or parents may contact teachers or staff at any time to check on their child's development. In addition to the three full time teachers, Pathway has a full time RSP teacher. Central Unified provides a school psychologist and an intervention counselor 5 days per week. Pathway also has an elementary program K-6 with a full time Teacher and a two full time instructional aides.

## Comprehensive Needs Assessment Components

### Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

### Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

According to the most recent parent survey 100 percent of parents agree/strongly agree the reception staff is friendly and helpful. Additional findings of the most recent survey shows 36% would like to have direct contact from teachers and 90% prefer a phone call. As of the writing of this plan, in part due to the small population students and teachers had not been surveyed. The Pathway staff is committed to maintaining a positive relationship with it's stakeholders and will push for 100% satisfaction from students and parents.

### Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

The Principal and Guidance Instructional Advisor on a regular basis conduct classroom observations and provide teachers with timely feedback on what was and wasn't observed in the lesson. The "drop ins" are a tool to help teachers maximize learning and teaching opportunities.

### Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of

categorical programs.

### Standards, Assessment, and Accountability

#### 1. Use of state and local assessments to modify instruction and improve student achievement (ESEA)

The academic priorities of Pathway Community Day School require that:

All students will participate in the district performance tasks and other required testing/assessments.

All English Learners will participate in the California English Language Development Test (CELDT).

All courses offer a California state standards-based curriculum.

#### 2. Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Student achievement results from assessments (eg. Entry-level placement or diagnostic such as Fountas and Pinnell; progress monitoring such as DIBELS, including frequent formative and curriculum-embedded; and summative assessments such as CELDT and SBAC) are used to inform teachers and principals on student placement, diagnosis, progress and effectiveness of instruction. Coordination between the data monitoring system, Illuminate, and our central student information system, Aeries, is established so that both systems have the appropriate information needed to support each student in placement, monitoring and advancement. The small class sizes allows teachers to highly individualize instruction and adjust based on qualitative assessments.

### Staffing and Professional Development

#### 3. Status of meeting requirements for highly qualified staff (ESEA)

All Central USD employees meet current requirements for employment. The term 'highly qualified teacher' was no longer applicable to districts as on May 2017. The district is currently waiting on approved language and definitions from both state and federal Every Student Succeeds Act (ESSA).

#### 4. Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

All teachers meet the criteria for employment during the transition from NCLB to ESSA. The district provides new teachers with instructional materials professional development by a knowledgeable and experienced Instructional Support Coach or experienced provider for SBE-adopted basic core ELA/ELD and mathematics programs. All teachers participate in ongoing professional development to support the continuing use of SBE-adopted ELA/ELD and mathematics programs and/or SBE-adopted reading or mathematics intensive intervention instructional programs in use at the school. In addition, professional development is provided by experienced trainers to support Gifted and Talented students, English Learners and students with disabilities in all grade levels and programs.

#### 5. Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

The school's site and District sponsored staff development address most professional staff development needs. The District's Instructional Action Plan and Centralized Services assists in guiding and providing Pathway's administration with direction and pertinent feedback regarding best teaching practices and strategies, as well as how to align curriculum to standards. Pathway Community Day School staff attends conferences such as the California Continuation Education Association (CCEA) State conference to learn the latest best practices regarding at-risk youth. Relevant educational workshops and sessions regarding effective best teaching practices and literacy training are offered, and attended by the staff, including sessions on aligning curriculum to the standards, student assessment, credit recovery, student drop-out prevention, effective intervention and remediation best practices. Staff will also attend other trainings throughout the year.

6. Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

The district and school collaborate to provide instructional assistance and ongoing support to all teachers, including ELA/ELD and mathematics. Trained instructional support coaches who are knowledgeable about the adopted programs and effective instructional pedagogy work inside the classroom to support teachers and deepen their knowledge about the content and the delivery of instruction.

7. Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

The school facilitates and supports a one-hour structured collaboration meeting every other week and provides adequate time for the PLC team to meet at a minimum of 40 minutes on alternating weeks so that PLC collaboration occurs every week in order for all teachers in all grades to analyze, discuss, and utilize the results of common assessments, state assessments and district benchmarks to guide student placement, instructional planning and delivery, and progress monitoring, within all core and intervention programs. Teachers have been trained and continue to receive support in the use of the Data Teams Process to efficiently review data and create next-step actions that the PLC commits to implementing and monitoring. In this setting, PLCs are able to analyze, discuss, and utilize the results of student formative data to guide instructional planning and delivery with more input from teachers throughout the district.

Teaching and Learning

8. Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

All course outlines and materials are aligned to the California State Content and Performance Standards, along with California Common Core State Standards.

9. Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

Through the school's master schedule, the school allocates adequate instructional time for the reading/language arts and mathematics. In addition, the school allocates additional time as appropriate for strategic support, ELD for identified ELs, and support to master the required academic skills. This provides all students, including ELs, students with disabilities (SWDs), students with learning difficulties, and advanced learners sufficient instruction and practice to meet their instructional needs. This time is given priority and is protected from interruptions.

10. Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

The district and school prepare, distribute, and monitor the use of an annual district-instructional/assessment pacing guide for each grade level for the standards-aligned, basic core RLA/ELD, strategic support and intensive intervention programs and standards-aligned mathematics basic core, strategic, and Grades intensive intervention programs in order for all teachers to follow a common sequence of instruction and assessment.

Use of the pacing guide ensures that all students receive a common sequence of grade-level instruction and common assessments. Data analysis of common assessments in teacher collaboration informs instructional planning and decision-making.

The basic core course pacing guide is the foundational pacing guide for the strategic support class. The teacher uses the basic core course pacing guide and intensifies the focus on key standards ensuring: 1) an alignment to the grade-level ELA/ELD and/or mathematics content being taught; 2) the use of the adopted basic core program ancillary materials; 3) time for pre/re-teaching; and 4) time to address specific skill needs of students.

11. Availability of standards-based instructional materials appropriate to all student groups (ESEA)

All district adopted textbooks and ancillary materials are standards-aligned and meet our students' educational needs. The materials are selected by our district's textbook adoption committees for their alignment to the rigorous standards set forth by the state and the educational needs of our students.

12. Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

The school/district provides for all students, including English learners (ELs), students with disabilities (SWDs), students with learning difficulties and advanced learners, standards-aligned textbooks and instructional materials, including ancillary materials for universal access for all ninth and tenth grade ELA courses as well as intensive reading intervention courses for identified students; and for mathematics, standards-aligned mathematics textbooks and instructional materials for all students enrolled in Mathematics I in an integrated sequence. These programs are implemented as designed in every classroom with materials for every student. ELD: Depending on the grade level ELD materials found on the SBE-approved supplementary materials list are used to provide ELD instruction to ELs.

#### Opportunity and Equal Educational Access

13. Services provided by the regular program that enable underperforming students to meet standards (ESEA)

Due to small class sizes, one on one instruction by teachers can be provided on a daily basis.

14. Research-based educational practices to raise student achievement

Research-based educational practices that are proven to be effective in raising student achievement are the foundation of the Central Way. Developed with input from every school team, the Central Way identifies key expectations for the practices of teachers as well as the practices of students that should be developed in order to positively impact achievement. At the core of each of these practices are the characteristics of a multi-tiered system of support for teaching and learning that include student engagement, setting of standards-based learning intentions and success criteria based on diagnosis of student need, promotion of student ownership in learning with timely and the consistent use of effective feedback. Essential to student engagement and learning are teachers who create a learning environment that stimulates curiosity, creativity and motivation. The Central Way promotes teacher clarity, a research-based educational practice with the highest effect size (Hattie), through high-impact professional learning teams that rely on formative data to define progress and prescribe next steps for teaching and learning.

#### Parental Involvement

15. Resources available from family, school, district, and community to assist under-achieving students (ESEA)

Regular communication with parents enables their support for students to meet attendance and behavioral requirements, as well as academic requirements. Because of the importance of the parental role, this year Pathway and Central Unified School District sponsored the Parent Project, a ten week class lead by the Principal and district staff, which provides parents with information on parenting, and other topics that are beneficial to the family and their child's success.

#### Principal/Counselor Meetings

At least once a semester, all ninth through twelfth grade students that are enrolled at Pathway Community Day School meet with the Principal and/or Counselor to review and discuss their current graduate standings, discipline records, and personal goals. Students are placed in appropriate academic courses according to their graduation requirement needs.

#### School Psychologist

School psychologists tailor their services to the particular needs of each child and each situation. They provide mental health services that address needs at home and school to help students succeed academically, emotionally, and socially. School psychologists use many different approaches, but most provide these core services: Consultation, Intervention, Prevention, Education, Research and Planning, Assessment, and Health Care Provision.

16. Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

Parents are strongly encouraged to take an active role and visit classrooms, as well as back to school nights and any other functions. School staff contact parents regularly by phone, and meet with them regularly, based on need. Parents are invited to participate in the School Site Council, and parent input is always welcome in any form.

#### Funding

17. Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Special Education has provided Pathway with 15 lap-top computers for students. The computers were provided to target special education students. Implementation of the E2020 program (online courses) is designed to increase opportunities for student to earn credits. The school's LCFF funds will be used to provide our students and staff with the appropriate resources to improve student learning, attendance, and remediation. These funds will be used to replace outdated library books with more contemporary and high-student interest ones. Targeted Assistance funds are used to increase quality instruction provided by the teacher, using scientifically research-based instructional methods and strategies that strengthen the core academic program of the school and align with general classroom instruction and Common Core Standards based curriculum.

Targeted Assistance and Title I Funds will be budgeted for staff to attend conferences and staff development training, instructional supplies, educational software and hardware as needed, as well as ancillary educational materials. Staff members can attend EL related conferences and EL students can attend curriculum related academic field trips if available. Teachers of English Learners may also attend curriculum related inservices and training opportunities. Staff members are encouraged to attend related conferences related to the needs of at-risk youth. Outside vendors may be employed to teach or train staff members on using strategies appropriate for English Learners and "At-Risk" students.

18. Fiscal support (EPC)

The school and district's general and categorical funds are coordinated, prioritized, and allocated to align with the full implementation of the EPCs in ELA/ELD and Mathematics and the Single Plan for Student Achievement (SPSA).

The SPSA is aligned with the goals and activities in the LEAP/LCAP Plan.

The district, working in conjunction with the school, provides ongoing support, fiscal and in-kind resources to implement fully and sustain the strategic priorities identified by the school in the APS, and applied in the SPSA.

District general and categorical budgets and LEAP/LCAP Plan demonstrate on-going commitment to continue support for EPC-related school reform.

## **Description of Barriers and Related School Goals**

Barriers for the district include an increase in population without an equivalent increase in funding. This growth has proven to be challenging for both students and staff. At times, classrooms have been congested. Teachers have learned how to wisely and patiently utilize class space and class time to get the most out of their educational experience. CUSD last year opened a new elementary school to address this.

Minimal parent involvement is also a barrier to student achievement. Many students come from single family homes or group homes and foster homes. Most parents have to work, and some have more than one job, leaving them little time to visit school or support their child during the school day. Additionally, parents may have more than one child at a different school, further impacting parents ability to interact with the school. Pathway Community Day School makes an effort to contact parents through phone calls to keep them informed of their student's progress. Staff also conduct home visits, including district SARB staff, the Principal and teachers.

Pathway Community Day School is committed to overcoming these obstacles. "Every student can learn" is not just a slogan, but an abiding belief by all staff.

Parent and student surveys will be conducted throughout the 2017-18 school year to measure school performance.

Although many efforts are made to aid under-performing students, not all needs are being met. The teaching staff is small, thus limiting the number of courses offered to students. At times, not all students are able to take a class in all the curricular areas each semester. A common challenge Community Day Schools face is students who are academically far behind or have low motivation. Many have failed classes in the past, causing them to get "off graduation track", while others are simply functioning far below their grade level. The wide range of abilities in classrooms presents a great challenge for administration and instructors.

Implementation of a school-wide PLC/data team with an emphasis on individual/student growth, vocabulary instruction, and improvement in Direct Instruction Models, is designed to help students to increase their learning.

Edgenuity has allowed students who are behind in credits to retrieve credits through targeted courses.



## School and Student Performance Data

### CAASPP Results (All Students)

#### English Language Arts/Literacy

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 6			*			*			*			
Grade 7	2	3	*	1	1	*	1	1	*	50.0	33.3	
Grade 8	7	10	*	6	9	*	6	9	*	85.7	90	
Grade 11	13	9	*	10	7	*	10	7	*	76.9	77.8	
All Grades	22	22	20	17	17	18	17	17	18	77.3	77.3	90

\* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 6			*			*			*			*			*
Grade 7	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Grade 8	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Grade 11	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	N/A	N/A	N/A	0	0	0.00	0	6	0.00	6	12	5.56	94	82	94.44

Reading Demonstrating understanding of literary and non-fictional texts									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 6			*			*			*
Grade 7	*	*	*	*	*	*	*	*	*
Grade 8	*	*	*	*	*	*	*	*	*
Grade 11	*	*	*	*	*	*	*	*	*
All Grades	0	0	0.00	24	24	5.56	76	76	94.44

Writing Producing clear and purposeful writing									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 6			*			*			*
Grade 7	*	*	*	*	*	*	*	*	*
Grade 8	*	*	*	*	*	*	*	*	*
Grade 11	*	*	*	*	*	*	*	*	*
All Grades	0	6	0.00	6	12	0.00	94	82	100.0

Listening Demonstrating effective communication skills									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 6			*			*			*
Grade 7	*	*	*	*	*	*	*	*	*
Grade 8	*	*	*	*	*	*	*	*	*
Grade 11	*	*	*	*	*	*	*	*	*
All Grades	0	6	0.00	53	35	22.22	47	59	77.78

Research/Inquiry Investigating, analyzing, and presenting information									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 6			*			*			*
Grade 7	*	*	*	*	*	*	*	*	*
Grade 8	*	*	*	*	*	*	*	*	*
Grade 11	*	*	*	*	*	*	*	*	*
All Grades	0	0	0.00	29	35	16.67	71	65	83.33

**Conclusions based on this data:**

1. The majority of students are below standard in reading and writing and would benefit from a focus on reading and writing practice and strategies.
2. The majority of students of students need help improving listening skills.
3. The majority of students are below standard in research skills and would benefit from focused lessons on increasing informational literacy skills

## School and Student Performance Data

### CAASPP Results (All Students)

#### Mathematics

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 6			*			*			*			
Grade 7	2	3	*	1	1	*	1	1	*	50.0	33.3	
Grade 8	7	10	*	6	9	*	6	9	*	85.7	90	
Grade 11	13	9	*	11	7	*	11	7	*	84.6	77.8	
All Grades	22	22	20	18	17	18	18	17	18	81.8	77.3	90

\* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 6			*			*			*			*			*
Grade 7	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Grade 8	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Grade 11	2410.0	*	*	0	*	*	0	*	*	0	*	*	100	*	*
All Grades	N/A	N/A	N/A	0	0	0.00	0	0	5.56	0	0	5.56	100	100	88.89

Concepts & Procedures Applying mathematical concepts and procedures									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 6			*			*			*
Grade 7	*	*	*	*	*	*	*	*	*
Grade 8	*	*	*	*	*	*	*	*	*
Grade 11	0	*	*	0	*	*	100	*	*
All Grades	0	0	0.00	0	0	11.11	100	100	88.89

<b>Problem Solving &amp; Modeling/Data Analysis</b> <b>Using appropriate tools and strategies to solve real world and mathematical problems</b>									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 6			*			*			*
Grade 7	*	*	*	*	*	*	*	*	*
Grade 8	*	*	*	*	*	*	*	*	*
Grade 11	0	*	*	27	*	*	73	*	*
All Grades	0	0	0.00	22	47	5.56	78	53	94.44

<b>Communicating Reasoning</b> <b>Demonstrating ability to support mathematical conclusions</b>									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 6			*			*			*
Grade 7	*	*	*	*	*	*	*	*	*
Grade 8	*	*	*	*	*	*	*	*	*
Grade 11	0	*	*	9	*	*	91	*	*
All Grades	0	0	0.00	6	41	16.67	94	59	83.33

**Conclusions based on this data:**

1. All students tested were below standard in concepts and procedures and would benefit from focused instruction on application of concepts and procedures.
2. The vast majority of students are below standard in problem solving, modeling, data analysis and communicating reasoning

## School and Student Performance Data

### CELDT (Annual Assessment) Results

Grade	Percent of Students by Proficiency Level on CELDT Annual Assessment														
	Advanced			Early Advanced			Intermediate			Early Intermediate			Beginning		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
10												***			
11										***					
12											***				
Total										100	100	100			

#### Conclusions based on this data:

1. Due to the low numbers of students tested numbers are confidential and no data was available.

## School and Student Performance Data

### CELDT (All Assessment) Results

Grade	Percent of Students by Proficiency Level on CELDT All Assessments (Initial and Annual Combined)														
	Advanced			Early Advanced			Intermediate			Early Intermediate			Beginning		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
11										***					
12											***				
Total										100	100				

#### Conclusions based on this data:

1. Due to the low numbers of students tested numbers are confidential and no data was available.

## Planned Improvements in Student Performance

### Goal: English Language Arts

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet student performance targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

<b>SUBJECT: English Language Arts</b>
<b>LEA GOAL:</b>
LEAP Performance Goal 1: All students will reach high standards, at a minimum, attaining proficiency or better in reading. LCAP Goal 1: Every student meets or exceeds grade level core standards and is prepared for college, career, & community.
<b>SCHOOL GOAL:</b>
All students will grow by 1 year or be on appropriate grade reading levels as measured by district benchmarks .
<b>Data Used to Form this Goal:</b>
Assessment scores from CELDT, Benchmark assessments, SBAC
<b>Findings from the Analysis of this Data:</b>
Over 50% of students are below grade level in reading.
<b>Means of evaluating progress &amp; group data needed to measure gains:</b>
Grades and attendance are reviewed every 6 weeks, with progress reports being issued every 3 weeks Benchmark Data CELDT scores Lexia Reading Core5 Assessments SBAC Scores

Tactics to be Taken to Reach This Goal	Start & End Date	People assigned	Proposed Expenditure(s)			
			Description	Type	Funding Source	Cost
Silent reading daily.	9/1/17-5/30/18	Nick Hustedde, Jill Young, Imelda Medina	Purchase books for library	4000-4999: Books And Supplies	LCFF-SLIP	532.27
Provide afterschool tutoring and resources to Targeted Assistance students and students at-risk of failing in 1 or more classes	9/1/17-5/30/18	Jill Young, Nick Hustedde, Sunny Dhillon	Salaries for Afterschool Teachers	1000-1999: Certificated Personnel Salaries	Title I Part A: Allocation	1797.00

Tactics to be Taken to Reach This Goal	Start & End Date	People assigned	Proposed Expenditure(s)			
			Description	Type	Funding Source	Cost
Use technology to enhance presentation of information for visual learners, guide writing and reading activities, and allow increased access for students to online instruction, websites, etc.	9/1/17-5/30/18	Nick Hustedde, Jill Young, Teachers				



## Planned Improvements in Student Performance

### Goal: Mathematics

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet student performance targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

<b>SUBJECT: Mathematics</b>
<b>LEA GOAL:</b>
LEAP Performance Goal 1: All students will reach high standards, at a minimum, attaining proficiency or better in mathematics. LCAP Goal 1: Every student meets or exceeds grade level core standards and is prepared for college, career, & community.
<b>SCHOOL GOAL:</b>
All Pathway High School students will earn appropriate credits towards graduation. All Pathway students will meet or exceed performance standards in Mathematics as measured by district benchmarks and SBAC.
<b>Data Used to Form this Goal:</b>
District Benchmarks, CAASPP scores as available.
<b>Findings from the Analysis of this Data:</b>
Pathway students consistently scored below proficient on all administered tests.  MEANS OF EVALUATING PROGRESS TOWARD THIS GOAL <ul style="list-style-type: none"> <li>Continued emphasis on these students as new students arrive (12 week and 18 week test and continuing throughout the year)</li> </ul> GROUP DATA NEEDED TO MEASURE ACADEMIC GAINS SBAC District Benchmarks Student Progress Reports
<b>Means of evaluating progress &amp; group data needed to measure gains:</b>
Principial and G.I.A observations in classrooms, Data Team meetings, PLC meetings, Benchmark, SBAC

Tactics to be Taken to Reach This Goal	Start & End Date	People assigned	Proposed Expenditure(s)			
			Description	Type	Funding Source	Cost
Use of Common Core Aligned math curriculum	9/1/17-5/30/18	Nick Hustedde, Jill Young				

Tactics to be Taken to Reach This Goal	Start & End Date	People assigned	Proposed Expenditure(s)			
			Description	Type	Funding Source	Cost
Instructional Coach for Math to consult with Math teachers	9/1/17-5/30/18	Nick Hustedde, Jill Young, Eric Salmonson, Sunny Dhillon				
Use of Khan Academy and other software and web-based programs to increase math knowledge of students who may be struggling below grade level.	9/1/17-5/30/18	Nick Hustedde, Jill Young, teachers				
Substitutes and training for Math Teachers will be provided to improve instruction to Targeted Assistance students	9/1/17-5/30/18	Nick Hustedde, Jill Young,				
Provide afterschool tutoring and resources to unduplicated students at-risk of failing in 1 or more classes	9/1/17-5/30/18	Nick Hustedde, Jill Young, Sunny Dhillon	Salaries for teachers	1000-1999: Certificated Personnel Salaries	LCFF	3556.90

## Planned Improvements in Student Performance

### Goal: English Language Development

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet student performance targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

<b>SUBJECT: English Language Development</b>
<b>LEA GOAL:</b>
LEAP Performance Goal 2: All limited-English-proficient (LEP) students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics. LCAP Goal 1: Every student meets or exceeds grade level core standards and is prepared for college, career, & community. LCAP Goal 4: Assure 1 year of growth in language acquisition for every EL student.
<b>SCHOOL GOAL</b>
All students will grow by 1 year or be on appropriate grade reading levels as measured by district benchmarks. All students will demonstrate growth in writing as measured by schoolwide writing prompts.
<b>Data Used to Form this Goal:</b>
CELDT, SBAC and District Benchmarks.
<b>Findings from the Analysis of this Data:</b>
Pathway students are in need of additional help in writing and English Language development.
<b>Means of evaluating progress &amp; group data needed to measure gains:</b>
Grades and attendance are reviewed every 6 weeks, with progress reports being issued every 3 weeks Benchmark Data CELDT scores Lexia Reading Core5 Assessments SBAC Scores

Tactics to be Taken to Reach This Goal	Start & End Date	People assigned	Proposed Expenditure(s)			
			Description	Type	Funding Source	Cost
Meet with Supervisor of EL/Migrant programs to coordinate ELD instruction in ELA Classes	9/1/17-5/30/18	Nick Hustedde, Jill Young,				
Writing prompts will be developed inclusive of ELD needs to correlate	9/1/17-5/30/18	Nick Hustedde, Jill Young, teachers				

Tactics to be Taken to Reach This Goal	Start & End Date	People assigned	Proposed Expenditure(s)			
			Description	Type	Funding Source	Cost
with writing standards and used bimonthly to measure Targeted Assistance student performance in writing						

## Planned Improvements in Student Performance

### Goal: School Culture

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet student performance targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

<b>SUBJECT: School Culture</b>
<b>LEA GOAL:</b>
<p>LEAP Performance Goal 4: All students will be educated in learning environments that are safe, drug-free, and conducive to learning.</p> <p>LEAP Performance Goal 5: All students will graduate from high school.</p> <p>LCAP Goal 1: Every student meets or exceeds grade level core standards and is prepared for college, career, &amp; community.</p> <p>LCAP Goal 2: Connect every student to school by providing equity of access to education opportunities and creating an environment conducive to learning for all students.</p> <p>LCAP Goal 3: Engage families in system-wide programs assuring student/families access to support for academic, social/emotional and physical well-being.</p>
<b>SCHOOL GOAL</b>
100% of Pathway students will successfully transfer to another school or program or receive their High School Diploma from Pathway.
<b>Data Used to Form this Goal:</b>
Review of graduation rates and credits of students entering and leaving Pathway
<b>Findings from the Analysis of this Data:</b>
The vast majority of students at Pathway are more than one semester behind in credits for graduation.
<b>Means of evaluating progress &amp; group data needed to measure gains:</b>
<p>In PLCs, teachers will weekly report on students with failing grades</p> <p>Regular recognition of student success (students with GPA over 90%, Students who have completed 70, 80, &amp; 90% of their credits required)</p> <p>Teachers will use Parent Portal to allow Parents access to student grades</p> <p>Counselors will solicit input from students</p> <p>School Psychologist will solicit input from students</p> <p>Review of student(s) transcripts on a continuing basis</p> <p>Percentage of students graduating or transitioning back to comprehensive schools.</p>

Tactics to be Taken to Reach This Goal	Start & End Date	People assigned	Proposed Expenditure(s)			
			Description	Type	Funding Source	Cost
Staff will Continue training on PBIS and will fully implement the practices in all programs. Teachers will teach	9/1/17-5/30/18	Nick Hustedde, Sunny Dhillon, Jill Young				

Tactics to be Taken to Reach This Goal	Start & End Date	People assigned	Proposed Expenditure(s)			
			Description	Type	Funding Source	Cost
PBIS Behavior lessons, foster thoughtful interaction with students and focus on the students in a period to make positive phone calls home, enhancing parent connection						
Special Activities will be conducted throughout the year to keep Targeted Assistance students engaged with school and give parents a reason to visit the school throughout the year.	9/1/17-5/30/18	Nick Hustedde, Sunny Dhillon, Jill Young, Jennifer Klein				
During Monthly Professional Development time, train all teachers to work with Targeted Assistance students and prepare lessons pertaining to their lives and abilities.	9/1/17-5/30/18	Teachers, Admin				

## Planned Improvements in Student Performance

### Goal: Parent Engagement

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet student performance targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

<b>SUBJECT: Parent Engagement</b>
<b>LEA GOAL:</b>
LEAP Performance Goal 5: All students will graduate from high school. LCAP Goal 3: Engage families in system-wide programs assuring students/families access to support for academic, social/emotional and physical well-being.
<b>SCHOOL GOAL</b>
To increase parent participation in overall school activities, awareness of student performance and preparation for post high school education.
<b>Data Used to Form this Goal:</b>
Parent Surveys, California Healthy Kids Survey, parent feedback during meetings.
<b>Findings from the Analysis of this Data:</b>
Providing parents with meaningful resources and guidance, a welcoming environment and timely, accurate and actionable information to support learning at home and at school can help to increase parent participation.
<b>Means of evaluating progress &amp; group data needed to measure gains:</b>
Sign-in sheets from parent events, feedback from teachers, number of parent contacts by staff.

Tactics to be Taken to Reach This Goal	Start & End Date	People assigned	Proposed Expenditure(s)			
			Description	Type	Funding Source	Cost
Administration and staff will attend conferences and presentations addressing Targeted Assistance students and parent engagement to learn new strategies and tactics to increase parent participation and outreach.	9/1/17-5/30/18	Nick Hustedde, Jill Young,, Art Williams, Jennifer Klein, Sunny Dhillon				
Special Activities and parent trainings will be conducted throughout the year to keep students engaged with school and give parents a reason to visit the school throughout the year.	9/1/17-5/30/18	Nick Hustedde, Sunny Dhillon, Jill Young, Jennifer Klein	Informational Materials for Parents and Students	4000-4999: Books And Supplies	Title I Parent Involvement	83.00





## Summary of Expenditures in this Plan

### Total Allocations by Funding Source

Total Allocations by Funding Source		
Funding Source	Allocation	Balance (Allocations-Expenditures)
LCFF	3,556.90	0.00
21st Family Literacy Grant	0.00	0.00
LCFF-SLIP	532.27	0.00
Title I Part A: Allocation	1797.00	0.00
Title I Parent Involvement	83.00	0.00

### Total Expenditures by Funding Source

Funding Source	Total Expenditures
LCFF	3,556.90
LCFF-SLIP	532.27
Title I Part A: Allocation	1,797.00
Title I Parent Involvement	83.00

## Summary of Expenditures in this Plan

### Total Expenditures by Object Type

Object Type	Total Expenditures
1000-1999: Certificated Personnel Salaries	5,353.90
4000-4999: Books And Supplies	615.27

## Summary of Expenditures in this Plan

### Total Expenditures by Object Type and Funding Source

Object Type	Funding Source	Total Expenditures
1000-1999: Certificated Personnel Salaries	LCFF	3,556.90
4000-4999: Books And Supplies	LCFF-SLIP	532.27
1000-1999: Certificated Personnel Salaries	Title I Part A: Allocation	1,797.00
4000-4999: Books And Supplies	Title I Parent Involvement	83.00

Summary of Expenditures in this Plan

Total Expenditures by Goal

Goal Section	Total Expenditures
Goal: English Language Arts	2,329.27
Goal: Mathematics	3,556.90
Goal: English Language Development	
Goal: School Culture	
Goal: Parent Engagement	83.00

## School Site Council Members

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

Name of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Students
Nick Hustedde	X				
Sunny Dhillon		X			
Cheryl Fowlkes		X			X
John Barber		X			
Mark Brown		X			
Mary Wilson			X		
Henry Pauls				X	
Oluwatoyin Mixon-Emeseh				X	
Irene Ceballos				X	
Sarah Ceballos					X
Hunter Briggs					X
Cereli Diaz					X
<b>Numbers of members of each category:</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>3</b>

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

## Recommendations and Assurances

The school site council (SSC) recommends this school plan and Proposed Expenditure(s) to the district governing board for approval and assures the board of the following:

1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan **(Check those that apply)**:

State Compensatory Education Advisory Committee

Signature

English Learner Advisory Committee

Signature

Special Education Advisory Committee

Signature

Gifted and Talented Education Program Advisory Committee

Signature

District/School Liaison Team for schools in Program Improvement

Signature

Compensatory Education Advisory Committee

Signature

Departmental Advisory Committee (secondary)

Signature

Other committees established by the school or district (list):

Signature

4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.
5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
6. This SPSA was adopted by the SSC at a public meeting on 9/21/2017.

Attested:

Nick Hustedde

Typed Name of School Principal

Signature of School Principal

Date

John Barber

Typed Name of SSC Chairperson

Signature of SSC Chairperson

Date

## Recommendations and Assurances

The school site council (SSC) recommends this school plan and Proposed Expenditure(s) to the district governing board for approval and assures the board of the following:

1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan (**Check those that apply**):

State Compensatory Education Advisory Committee

Signature

English Learner Advisory Committee

Signature

Special Education Advisory Committee

Signature

Gifted and Talented Education Program Advisory Committee

Signature

District/School Liaison Team for schools in Program Improvement

Signature

Compensatory Education Advisory Committee

Signature

Departmental Advisory Committee (secondary)

Signature

Other committees established by the school or district (list):

Signature

4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.
5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
6. This SPSA was adopted by the SSC at a public meeting on 9/21/2017.

Attested:

Nick Hustedde

Typed Name of School Principal



Signature of School Principal

9/21/17

Date

John Barber

Typed Name of SSC Chairperson



Signature of SSC Chairperson

9/21/17

Date

Name \_\_\_\_\_ Grade \_\_\_\_\_ Date \_\_\_\_\_

Pathway Community Day School  
**SCHOOL - HOME COMPACT**  
Three-Way School Pledge

**Student Section**

I realize that my education is important. I know I am the one responsible for my own success. Therefore, I agree to carry out the following responsibilities to the best of my ability:

- arrive to school and classes on time every day
- take all communication home to my parent(s) / guardian(s)
- follow the hornet respect (respect myself, respect others, respect property)
- be a cooperative and respectful student in and out of the classroom
- do my best in class every day
- follow all rules set forth by Pathway and earn all points on a daily basis

\_\_\_\_\_  
Student's Signature

\_\_\_\_\_  
Date

**Parent/Guardian Section**

I understand that my participation in my student's education will help his/her achievement and attitude. Therefore, I will continue to carry out the following responsibilities to the best of my ability:

- assure student arrives at school on time every day and prepared to learn
- review all school communications and respond in a timely manner
- encourage my student to engage in reading activities every day
- make sure my student gets adequate sleep and has a healthy diet
- support the school's/district's discipline, dress code and attendance policies
- keep in constant communication with the school and my student's teacher

\_\_\_\_\_  
Parent's/Guardian's Signature

\_\_\_\_\_  
Date

**Teacher Section**

I understand the importance of the school experience to every student and my role as an educator and model. Therefore, I agree to carry out the following responsibilities to the best of my ability:

- provide a safe, positive, and healthy learning environment for our students
- clearly communicate classwork and behavioral expectations
- engage students in a standards-based, active learning curriculum
- strive to address the individual needs of our students
- correct and return work in a timely manner
- regularly communicate with parents regarding their student's progress

\_\_\_\_\_  
Teacher's Signature

\_\_\_\_\_  
Date



**Pershing Continuation High School/Pathway Community Day School  
School-Level Parental Involvement Policy  
2017 - 2018**

Pathway/Pershing Schools has developed a written Parental Involvement Policy with input from Pathway parents. Parental input was solicited through our School Site Council meetings. We have distributed the policy to parents of Pathway students. The school's Parental Involvement Policy is distributed to all parents through our school's first day enrollment packet that is given to all parents during student orientations.

Pathway/Pershing Schools's policy describes the means for carrying out the following Pathway Parental Involvement requirements. [Pathway Parental Involvement, 20 USC 6318(a)-(f)]

**Involvement of Parents in the School Program**

Pathway/Pershing Schools conduct the following:

1. Convenes an annual meeting to inform parents of Pathway students of Pathway requirements and their rights to be involved in the Pathway program.
  - Each Fall, an Annual Parent Meeting is held during our Back to School Night.
  - Parents are recruited to participate in our School Site Council.
2. Offers a flexible number of meetings.
  - Meetings are held after school to meet the needs of parents and guardians that work, attend school or are home-makers. Days are chosen by both administration and SSC members that are most convenient to meet the busy schedules of the members.
3. Involves parents of students in an organized, ongoing, and timely way, in the planning, review, and improvement of its programs and the Parental Involvement Policy.
  - Parents and guardians are encouraged to participate in our School's Site Council.
  - Flyers are sent home with students announcing our School's Site Council meetings.
4. Provides parents of students with timely information about School programs.
  - Due to continuous enrollment throughout the year, a weekly orientation is held with new students and their parents where information about programs is shared.
  - Administration provides parents and guardians with the opportunity to learn about the program during our Back to School Night.
  - Connect Ed messages and flyers are sent home through-out the school year.

- Parents and guardians are encouraged to participate in our School's Site Council.

5. Provide parents of students with an explanation of the curriculum, assessments, and proficiency levels students are expected to meet.

- Staff reviews their course outlines, classroom expectations and curriculum with parent and guardians during our Back to School Night.
- Administration meets with students and parents during student orientation to explain the importance and value of the CSTs, CAHSEE and local benchmarks.

5. Provide parents of students, if requested, with opportunities for regular meetings to participate in decisions relating to the education of their children.

- Our staff encourages parents and guardians to participate in their student(s) education. Daily phone calls are made to parents and guardians regarding student absences. Staff flex their schedules according to parent needs to encourage meetings at school
- For parents with transportation issues, Administration will do a home visit for parents needing a face to face meeting.

\*\*The policy must be updated periodically to meet changing needs of parents and the school. If the school has a process for involving parents in planning and designing the school's programs, the school may use that process if it includes adequate representation of parents of Pathway children. [20 USC 6318(c) (3)]

### **School-Parent Compact**

Pathway/Pershing Schools has jointly developed with and distributed to parents of students a school-parent compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement. It also describes how the school and parents will develop a partnership to help children reach proficiency on the California content standards. The school-parent compact describes the following items in addition to items added by parents of students:

- 1 -

1. The school's responsibility to provide high-quality curriculum and instruction
2. The parents' responsibility to support their children's learning
3. The importance of ongoing communication between parents and teachers through, at least, annual conferences, reports on student progress, access to staff, and opportunities to volunteer and participate in and observe the educational program

- Parents are provided with the opportunity to participate in School's Site Council to discuss issues that are important to their student's education.

- Parents complete a Student Home Compact during their student's orientation. The Student Home Compact is then reviewed with the student. A copy is provided to the parent/guardian.

### **Building Capacity for Involvement**

Pathway/Pershing Schools engages parents in meaningful interactions with the school. It supports a partnership among staff, parents, and the community to improve student academic achievement. To help reach these goals, the school does the following:

1. Assists parents in understanding academic content standards, assessments, and how to monitor and improve the achievement of their children.
  - Administration meets with parents during orientation to discuss curriculum, school-wide expectation and the importance of assessments.
  - Upon request or need, administration meets with parents to discuss their student's academic status and goals.
  - Letters are mailed to inform parents/guardians on their child's individual student assessment results and the methods available for the monitoring of student progress.
  - Parent Portal is available to parents and students 24/7, allowing up-to-date information on student grades.
2. Provides materials and training to help parents work with their children to improve their children's achievement.
  1. Through phone calls and emails, staff provide parents/guardians with techniques and strategies that they may use to improve their children's academic success and help their children in learning at home. Upon request or need, on-site training opportunities are also provided.
  2. Educates staff, with the assistance of parents, on the value of parent contributions and how to work with parents as equal partners.
    - Staff and parents are encouraged to participate in the School Site Council.
    - Meetings are held with administration, staff and parents to discuss strategies that will assist their students become more successful in school and to review the important roles that each play in our students' education.
3. Coordinates and integrates the Parental Involvement Program with other programs and conducts other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children.

- Administration and teachers encourage parents/guardians to serve as volunteers in the schools, attend student activities and school meetings, and participate in site councils, LCAP input meetings, advisory councils and other activities in which they may undertake advisory and advocacy roles.
5. Distributes to parents information related to school and parent programs, meetings, and other activities in a form and language that the parents understand.
- Documentation is provided in both English and Spanish and other languages upon request.
  - Bilingual staff are able to provide translation in Spanish.
6. Provides support for parental involvement activities requested by Pathway parents.
- Teacher meetings, administrative meetings and School Site Council meetings provide parents/guardians opportunities for regular meetings to formulate suggestions, share experiences with other parents and participate as appropriate in decisions relating to the education of their children.

### **Accessibility**

**Pathway/Pershing Schools provides opportunities for all parents to participate, including parents with limited English proficiency, parents with disabilities, and parents of migratory students. This includes providing information and school reports in a form and language parents understand.**

- Provide interpreters and translations, when necessary or upon request, in order to encourage the participation of parents/guardians with cultural, language, or other barriers which may inhibit such participation.
- Communication is sent home in English and Spanish.

- 2 -

### **Parent Information and Resource Centers (PIRCs)**

PIRCs are funded by the US Department of Education. They provide both local and statewide services. California has two PIRCs: PIRCI, Project Inspire at the California Association of Bilingual Education, Covina, CA and PIRC2, Cal-PIRC at Cambridge Academies, Modesto, CA.

<http://www.nationalpirc.org/directory/CA-7.html>

PIRCI, Project Inspire is the result of a partnership among the California Association for Bilingual Education, the San Bernardino County Superintendent of Schools, and the Alameda County Office of Education. Project Inspire provides parent training workshops and will be funded through 2011. A list of workshop topics and a brochure in English and Spanish that describes services are available at

<http://www.bilingualeducation.org/programs> parent.php. are available in multiple languages.

PIRC2, Cal-PIRC has established three Parent Information and Resource Center hubs in Northern and Central California. Cal-PIRC provides direct services to parents and schools in selected communities within Merced and Stanislaus Counties, and West Sacramento areas. It also provides support throughout the state through conferences, workshops, and a Web site. Cal-PIRC will be funded through 2011.

Whenever available, resources are posted in English, Spanish, Russian, Chinese, Arabic, and Hmong.

<http://www.calpirc.org/>

**Pershing / Pathway Schools**

**School Site Council Committee (SSC) 1st Quarter Meeting/s**

**Date of Posting: 9/18/17**

**Meeting Date: 9/21/17**

**Location: Pershing HS Library**

**Starting Time: 2:00 PM**

**Ending Time: 3:00 PM**

**Outcomes: Participants will be able to:**

- Review and approve SPSA for Pershing, Pathway, and Pathway Elementary
- Review and approve Safety Plan for Pershing, Pathway and Pathway Elementary
- Review and approve Uniform Complaint Procedures
- Review and approve School-Parent Compact for Pershing, Pathway, and Pathway Ele.

**Representatives & Staff:** SSC members (John Barber, Mark Brown, Nick Hustedde, Sunny Dhillon, Cheryl Fowlkes, Mary Wilson). Guests: (Henry Pauls, Oluwatoyin Mixon-Emese, and Irene Ceballos) All staff, parents, and members of the public are invited to attend the meeting.

<b>Agenda Item</b>	<b>Action Requested</b>	<b>Responsible Person(s)</b>	<b>Time Limit</b>
<b>Call the Meeting to Order</b>	None	Chairperson	2 minutes
<b>Roll Call—establish quorum</b>	None	Chairperson	1 minute
<b>Changes/Additions to the Agenda</b>	Approval/Modification of the agenda	Chairperson	1 minute
<b>Report of Officers, Standing &amp; Special Committees</b>		Representative	TBD minutes
<b>New Business</b> a. Review/approve Pershing SPSA	Approve	Chairperson, Principal	10 minutes
b. Review/approve Pathway SPSA	Approve	Chairperson, Principal	10 minutes
c. Review/approve Pathway Ele. SPSA	Approve	Chairperson, Principal	10 inutes
d. Review/approve Safety Plan - Pershing			

e. Review/approve Safety Plan - Pershing			
f. Review/approve Uniform Complaint Procedures			
g. (Forms/policies Available on district website under Quick Links)			
<b>Evaluation (ways to improve the meeting) and Adjournment</b>	Meeting input and approval to adjourn	Chairperson	1 minute

List of handouts: SPSA, By-laws, accountability report, uniform complaint procedures & forms. Add site items as necessary.

*\*\*Thank you for coming\*\**

***Every student will engage in rigorous, relevant, standards-based instruction in every classroom everyday to ensure student learning.***

# Pershing Cont HS/Pathway CDS SCHOOL SITE COUNCIL COMMITTEE (SSC)

## MINUTES

September 21, 2017

### 1. Call the Meeting to Order:

- The meeting was called to order at **2:00 pm** by Nick Hustedde . Everyone was welcomed. Members and guests introduced themselves. Present were:

	Parent/Guardian/Student		Present		Staff		Present
1	Oluwatoyin Mixon-Emese	Parent	x	1	John Barber	Teacher	x
2	Henry Pauls	Parent/Community Member	X	2	Mark Brown	Teacher	x
	Irene Ceballos	Parent		3	Cheryl Fowlkes	Teacher	x
3		Parent		4	Sunny Dhillon	Teacher	x
4	Sarah Ceballos	Student	x	5	Mary Wilson	Other	x
5	Cereli Diaz	Student	x	6			
6	Hunter Briggs	Student		7	Nick Hustedde	Principal	x

	Guest		Non member staff	Position
1	Jill Young	1	GIA	
2		2	Community Member	
3	Paul Birrell	3		
4		4		

### 2. Roll Call:

- (Sign in Sheet).
- Chairperson announced
  - 7 members are needed to establish a quorum
  - 10 members are present 2 members are absent
  - A quorum has been established

### 3. Changes/Additions to the Meeting Agenda:

- No changes or additions were made to the agenda. \* M/S/C to approve the agenda ( John Barber)

### 4. Committee Reports:

- No reports at this time.

### 5. Public Comment:

- No public comments at this time

### 6. Unfinished Business:

- No unfinished Business at this time

### 7. New Business

#### Review & Approve Single Plan for Student Achievement Pershing SPSA

- Mr. Barber explains the Single Plan for Student Achievement.
- Mr. Hustedde explained the needs analysis and goals for the students. The focus is on improving academic skills and making students college and career ready. Tactics for English Language Arts include increasing library materials, after school tutorial , Tactics for Mathematics include promoting math related activities such as robotics and afterschool tutorial. School culture tactics include academic achievement awards, field trip activities, clubs, and frequent teacher conferences. Tactics for parent engagement include monthly events for parents including Pre College Night, Back to School night, and Parent Information Night.



- Chairman Barber – called for motion to approve Pershing SPSA. Henry Pauls made the motion & Cheryl Fowlkes seconded the motion.

## **7. New Business - Continue**

### **Review & Approve Pathway SPSA**

- Mr. Hustedde explained the needs analysis and goals for the students. The focus is on improving academic skills and making students college and career ready. Tactics for English Language Arts include increasing library materials, after school tutorial , Tactics for Mathematics include promoting math through afterschool tutorial. School culture tactics include academic achievement awards, field trip activities, and frequent teacher conferences. Tactics for parent engagement include monthly events for parents including Pre College Night, Back to School night, and Parent Information Night.
- Mr. Barber motion to approve Single Plan for Pathway Community. Cheryl Fowlkes second the motion.

### **Review & Approve Pathway Elementary SPSA**

- Mr. Hustedde explained the needs analysis and goals for the students. The focus is on improving academic skills and making students college and career ready. Tactics for English Language Arts include increasing library materials, after school tutorial , Tactics for Mathematics include promoting math through afterschool tutorial. School culture tactics include academic achievement awards, field trip activities, and frequent teacher conferences. Tactics for parent engagement include monthly events for parents including Pre College Night, Back to School night, and Parent Information Night.
- Budget by Expenditures – Mr. Hustedde discussed where funds are being used.
- Mr. Barber called for a motion to approve SPSA for Pathway Elementary. Mr. Brown moved and Cereli Diaz seconded the motion.

### **Review & Approve Safety Plan –Pershing, Pathway Comm Day School, and Pathway Elementary**

- Mr. Hustedde discussed the purpose of the safety plan. Including gang apparel, dress code. Safe environment, hate crimes, emergency numbers, etc.
- Henry Pauls asked about who is the incident commander. Mr. Hustedde replied it would be himself or Mrs. Young and explains what steps are involved in case of an emergency. Page 29 explains the command system.
- Mr. Barber called for a motion to approve; Mr. Brown motioned to approve and Mr. Pauls seconds the motion to approve the Safety Plan for all three sites.

### **Review/approve Uniform Complaint Procedures**

- Mr. Hustedde explained the primary intent.
- Mr. Barber called for a motion to approve; Mr. Brown moved to approve and Sunny Dhillon seconds the motion.

### **School / Parent Compact.**

- Pershing – Mustang respect should be capitalized.
- Mr. Barber called for a motion to approve; Mr. Brown motions to approve. Cereli Diaz seconds the motion.

### **Evaluation (ways to improve the meeting) and Adjournment**

- Meeting input and approval to adjourn – there were no suggestions

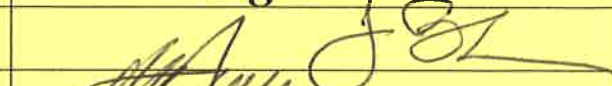

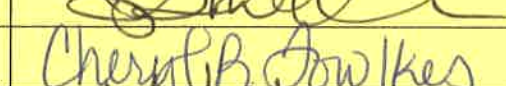

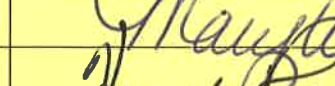
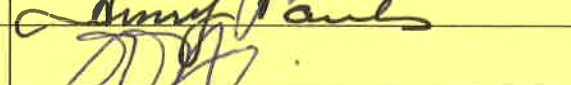
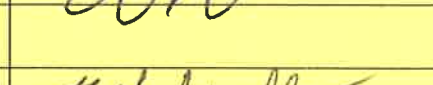
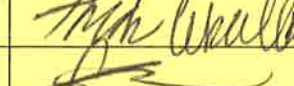
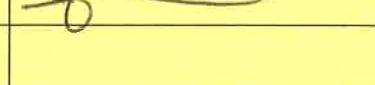
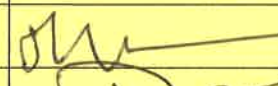
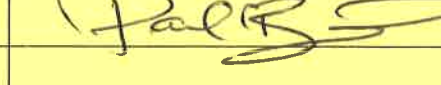
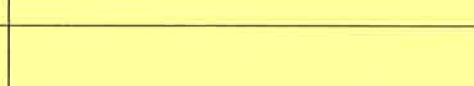
**Respectfully submitted,**

***Mary Wilson, Secretary***

**9/21/17**

Pershing/Pathway Schools  
1<sup>st</sup> SSC Meeting  
Sign-In

September 21, 2017

<i>Name</i>	<i>Signature</i>
John Barber	
Mark Brown	
Sunny Dhillon	
Cheryl Fowlkes	
Nick Hustedde	
Mary Wilson	
Henry Pauls	
Oluwatoyin Mixon-Emeseh	
Irene Ceballos <b>A</b>	
Sarah Ceballos	
Cereli Diaz	
Hunter Briggs <b>A</b>	
Jill Young	
PAUL BIRRELL	

Pershing / Pathway Schools

**School Site Council Committee (SSC) 1st Quarter Meeting/s**

**Date of Posting:** 9/18/17

**Meeting Date:** 9/21/17

**Location:** Pershing HS Library

**Starting Time:** 2:00 PM

**Ending Time:** 3:00 PM

**Outcomes:** Participants will be able to:

- Review and approve SPSA for Pershing, Pathway, and Pathway Elementary
- Review and approve Safety Plan for Pershing, Pathway and Pathway Elementary
- Review and approve Uniform Complaint Procedures
- Review and approve School-Parent Compact for Pershing, Pathway, and Pathway Ele.

**Representatives & Staff:** SSC members (John Barber, Mark Brown, Nick Hustedde, Sunny Dhillon, Cheryl Fowlkes, Mary Wilson). Guests: (Henry Pauls, Oluwatoyin Mixon-Emeseh, and Irene Ceballos) All staff, parents, and members of the public are invited to attend the meeting.

Agenda Item	Action Requested	Responsible Person(s)	Time Limit
Call the Meeting to Order	None	Chairperson	2 minutes
Roll Call—establish quorum	None	Chairperson	1 minute
Changes/Additions to the Agenda	Approval/Modification of the agenda	Chairperson	1 minute
Report of Officers, Standing & Special Committees		Representative	TBD minutes
<b>New Business</b> a. Review/approve Pershing SPSA	Mr. Barber explains the Single Plan for Student Achievement. Nick explains goals for English Language Arts. Library materials, after school tutorial, teacher's salaries, Mathematic goals. LCFF – reviewing budget for English Language Arts & Math for 2017/2018. School culture – awards, field trip activities, clubs, etc. Money set aside for field trip buses, outdoor physical equipment, teacher conferences. Activities for parent engagement. Material for parent events once a month. Pre college night. back to school night, Parent information night. School site members are listed. Chairman Barber – Motion to approve Single Plan. Henry Pauls makes the motion & Cheryl Fowlkes second's the motion.	Chairperson, Principal	10 minutes

b. Review/approve Pathway SPSA	Budget by Expenditures – Money set aside for purchasing library books. Pages 15-23 – explaining where funds come from variety of areas. Barber motion to approve Single Plan for Pathway Community. Cheryl Fowlkes second the motion.	Chairperson, Principal	10 minutes
c. Review/approve Pathway Ele. SPSA	Budget by Expenditures – Mr. Hustedde discussed where funds are being used. Mr. Barger motion to approve Single Plan for Pathway Ele. Cereli Diaz second the motion. Mr. Brown as asked by Mr. Hustedde to step in for Mr. Barber as chairperson as Mr. Barber had to leave.	Chairperson, Principal	10 inutes
d. Review/approve Safety Plan – Pershing, Pathway Community Day School, and Pershing Elementary	Mr. Hustedde discussed the purpose of the safety plan. Including gang apparel, dress code. Safe environment, hate crimes, emergency numbers, etc. Henry Pauls asked about who is the incident commander. Mr. Hustedde replied it would be himself or Mrs. Young and explains what steps are involved in case of an emergency. Page 29 explains the command system. Mr. brown motions to approve and Mr. Pauls seconds the motion to approve the Safety Plan for all three sites.		
e. Review/approve Uniform Complaint Procedures	Mr. Hustedde explains the primary intent. Mr. Brown moves to approve and Sunny Dhillon seconds the motion.		
f. School / Parent Compact.	Pershing – Mustang respect should be capitalized. Mr. Brown motions to approve. Cereli Diaz seconds the motion. <del>Pathway – respect needs</del>		
g. (Forms/policies Available on district website under Quick Links)			
<b>Evaluation (ways to improve the meeting) and Adjournment</b>	Meeting input and approval to adjourn	Chairperson	1 minute

List of handouts: SPSA, By-laws, accountability report, uniform complaint procedures & forms. Add site items as necessary.

*\*\*Thank you for coming\*\**

***Every student will engage in rigorous, relevant, standards-based instruction in every classroom everyday to ensure student learning.***

# Budget By Expenditures

## Pathway Community Day School

### Funding Source: LCFF

**\$3,556.90 Allocated**

Proposed Expenditure	Object Code	Amount	Goal	Action
Salaries for teachers	1000-1999: Certificated Personnel Salaries	\$3,556.90	Mathematics	Provide afterschool tutoring and resources to unduplicated students at-risk of failing in 1 or more classes
LCFF Total Expenditures:		\$3,556.90		
LCFF Allocation Balance:		\$0.00		

### Funding Source: LCFF-SLIP

**\$532.27 Allocated**

Proposed Expenditure	Object Code	Amount	Goal	Action
Purchase books for library	4000-4999: Books And Supplies	\$532.27	English Language Arts	Silent reading daily.
LCFF-SLIP Total Expenditures:		\$532.27		
LCFF-SLIP Allocation Balance:		\$0.00		

### Funding Source: Title I Part A: Allocation

**\$1,797.00 Allocated**

Proposed Expenditure	Object Code	Amount	Goal	Action
Salaries for Afterschool Teachers	1000-1999: Certificated Personnel Salaries	\$1,797.00	English Language Arts	Provide afterschool tutoring and resources to Targeted Assistance students and students at-risk of failing in 1 or more classes

## Pathway Community Day School

Title I Part A: Allocation Total Expenditures: \$1,797.00

Title I Part A: Allocation Allocation Balance: \$0.00

### Funding Source: Title I Parent Involvement

**\$83.00 Allocated**

Proposed Expenditure	Object Code	Amount	Goal	Action
Informational Materials for Parents and Students	4000-4999: Books And Supplies	\$83.00		Special Activities and parent trainings will be conducted throughout the year to keep students engaged with school and give parents a reason to visit the school throughout the year.

Title I Parent Involvement Total Expenditures: \$83.00

Title I Parent Involvement Allocation Balance: \$0.00

Pathway Community Day School Total Expenditures: \$5,969.17