

Central Unified
4605 N. Polk Avenue
Fresno CA 93722

| |
|---|
| Purchase Order No. |
| The number below MUST appear on all invoices, pkgs., etc. |
| 184295 |
| Order Date: 01/23/2018 |

(559) 274-4700 FAX: ()

CC: Tabun T.
CP: Anita L.

Invoice To:

Ship Prepaid To:

| | |
|----------------------------------|-------------------------------|
| .CENTRAL UNIFIED SCHOOL DISTRICT | 8100 - CENTRAL USD FACILITIES |
| ACCOUNTS PAYABLE(559-274-4700) | MARIA S. (559)274-4700x63101 |
| 4605 N POLK | 4605 N. POLK |
| FRESNO CA 93722-5334 | FRESNO CA 93722-0000 |

TO: VE# 4807 FAX# (559) 733-7821 Phone# (559) 733-0440

QUAD KNOFF INC
5110 W CYPRESS AVE
VISALIA CA 93277

Remit To:

QUAD KNOFF INC
PO BOX 3699
VISALIA CA 93278-_____

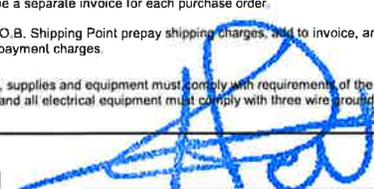
| Quantity Ordered | Unit of Measure | Description of Articles or Service | Unit Price | Total Cost |
|------------------|-----------------|---|-------------|------------|
| 1 | Each | FACILITIES: BIOLA-PERSHING ELEMENTARY EXTERIOR PAINT 1617-107 | \$0.00 | \$0.00 |
| 1 | Each | LABOR COMPLIANCE | \$2,000.00 | \$2,000.00 |
| | | <p>"BLANKET" PO - VALID UNTIL 6/30/2018 NOT VALID ON; GIFT/ CASH CARDS, SINGLE ITEMS OVER \$499</p> <p>INV. NOT TO EXCEED PO AMOUNT</p> <p>**FREIGHT DELIVERIES BY APPT ONLY** DELIVERIES NOT SHIPPED TO "SHIP PREPAID" ADDRESS ABOVE WILL BE REFUSED.</p> | | |
| | | | Sub Total: | \$2,000.00 |
| | | | Discount: | \$0.00 |
| | | | Tax: | \$0.00 |
| | | | P.O. Total: | \$2,000.00 |

| | | |
|-------------------------------------|--------------------------|------------------------------|
| Requested By: MARIA D SANTOS | Authorized By: kh | Requisition #: 184720 |
|-------------------------------------|--------------------------|------------------------------|

Fu---Re----Y-Gl---Fn---Ob-----Si--RP---Mg
1400-00000-0-0000-8500-620021-001-4537-8100

Amount
\$2,000.00

No contractor or subcontractor may be listed on a bid proposal for a public works project unless registered with the D.I.R. pursuant to Labor Code section 1725.5
No contractor or subcontractor may be awarded a contract for public work on a public works project awarded on or after April 1, 2015 unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5.
This project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

1. If unable to fill order or invoice exactly in accordance with description, unit and price hereon, do not ship. Advise us.
 2. If price is omitted on order it is agreed that your price will be the lowest prevailing market price.
 3. Orders not received on date specified may be cancelled by us.
 4. Goods subject to our inspection on arrival.
 5. There must be a separate invoice for each purchase order.
 6. On orders F.O.B. Shipping Point prepay shipping charges, add to invoice, and attach paid freight bill as evidence of prepayment charges.
 7. All materials, supplies and equipment must comply with requirements of the California Occupational Safety and Health Act and all electrical equipment must comply with three wire grounding requirements.
- Approved 

JAN 25 2018



6051 North Fresno Street, Suite 200 | Fresno, CA 93710

November 16, 2017

Mr. Hilbert Contreras
Central Unified School District
4200 N. Grantland Avenue
Fresno, California 93723

Subject: Proposal for On-Call Labor Compliance Program Services at Various School Sites for November 2017 through December 2018.

Dear Mr. Contreras:

Quad Knopf, Inc. (QK) is pleased to present this proposal to Central Unified School District (Client) for On-Call Labor Compliance Program (LCP) services for school construction or maintenance related projects. We understand these projects will be funded through Proposition 51 and private District funds, which would allow QK to serve as an approved Third-Party Labor Compliance Program (LCP) provider by the State of California. A more detailed description of services is provided in the Scope of Work portion of this proposal.

PROJECT UNDERSTANDING

Central Unified School District (Client) has requested QK (Consultant) provide on-call labor compliance services for various school site improvement projects. The District has specified three (3) types of school improvement projects, including but not limited to; Deferred Maintenance projects and Qualified Zone Academy Bond (QZAB) funded projects as describe below.

1. Deferred Maintenance projects pertaining to painting shall utilize one (1) Contractor and no Subcontractors, an assumed project duration of up to four (4) weeks is used herein.
2. Deferred Maintenance pertaining to parking lot projects shall utilize one (1) Contractor and up to four (4) Subcontractors, an assumed project duration of up to eight (8) weeks is used herein.
3. QZAB shall utilize one (1) Contractor and up to four (4) Subcontractors, an assumed project duration of up to eight (8) weeks is used herein.

For purposes of providing a budget, QK has estimated a duration time for each type of project. If the construction timeline is lengthened, the fee will be adjusted accordingly. The District will provide the Agreement with project begin and end dates, as well as the Designation of Subcontractors if applicable to the improvement project.

SCOPE OF WORK

The scope of work for providing construction project labor compliance to Central Unified School District for each of the various school site improvement projects is as follows:

TASK 1.0 INITIAL MEETING AND REVIEW OF LABOR REQUIREMENTS

Our Labor Compliance Specialist (LCS) team will research and facilitate an initial meeting with the Contractor and CUSD to explain and discuss the Labor Compliance requirements for each of the various school site improvement projects.

The initial meeting will ensure compliance and a clear understanding to include QK in the labor compliance oversight on behalf of CUSD. During the initial meeting QK will provide Labor Compliance posters and a complete package of necessary forms to the General Contractor. Additionally, there are some initial

ENGINEERING DESIGN & CONSTRUCTION MGMT.

SURVEY & GIS

URBAN DESIGN & LANDSCAPE ARCHITECTURE

PLANNING

BIOLOGY & ENVIRONMENTAL PERMITTING

questions regarding the DIR and the funding that will be researched and performed so the projects are completed according to the established DIR and State funding requirements.

Deliverable: Memorandum of Understanding, Initial Meeting & Meeting Minutes with Action Items.

TASK 2.0 CENTRAL UNIFIED SCHOOL DISTRICT LABOR COMPLIANCE SERVICES:

Subtask 2.1 WEEKLY REVIEW OF CERTIFIED PAYROLL REPORTS

Each week the General Contractor is required to submit Certified Payroll Reports (CPR's) for his company as well as for each subcontractor working on the project. These CPR's shall be submitted directly to the LCS. The CPR's will be reviewed for compliance with State and Federal Labor Law, including apprentice requirements.

Subtask 2.2 ON-SITE EMPLOYEE INTERVIEWS

The LCS or a representative will routinely visit the project site to interview the employees on the project. The interview is used to confirm that the employee is being paid the correct wage as well as benefits, and overtime when appropriate.

Subtask 2.3 MONTHLY LABOR COMPLIANCE STATUS REPORT

The LCS will complete a Monthly Report for CUSD. This report will include a status of each contractor's (General and each subcontractor) weekly payroll reports. It will also include a summary of the On-Site Employee Interviews conducted within the month.

Subtask 2.4 FINAL LABOR COMPLIANCE REPORT

The LCS will prepare a Final Report for CUSD at the completion of the project. This report will include a status of each contractor's (General and each subcontractor) weekly payroll reports. It will also include a summary of the On-Site Employee Interviews.

TASK 3.0 OPTIONAL SERVICES FOR LABOR COMPLIANCE REPORTING:

Subtask 3.1 LETTER OF DISCREPANCY OR MISTAKES FOUND UPON REVIEW OF CERTIFIED PAYROLL REPORTS

If a discrepancy is found in the Certified Payroll Reports, on behalf of CUSD, the LCS will notify the General Contractor of the issue and allow him time to correct the discrepancy. Should the issue be corrected within the allotted time per State and Federal laws, the issue will be considered resolved. However, if the issue is not corrected, the LCS is required by law to notify the State Department of Industrial Relations or the U.S. Department of Labor of the discrepancy. The State or Federal Agency will then take necessary steps to have the matter corrected. This process is quite lengthy, and is usually unnecessary, but it is in place should there ever be a need.

Subtask 3.2 INQUIRIES FROM LABOR MANAGEMENT COUNCILS OR COMMITTEES

If a request is received from a joint labor-management council or committee or the Joint Enforcement Strike Force on the Underground Economy requesting redacted payrolls, the processing of these payrolls is length and determinant on the complexity of the project. Costs associated with the time to process these requests will be based on hourly billing rates.

TASK 4.0 OPTIONAL SERVICES FOR REVIEW OF CERTIFIED PAYROLL REPORTS

If CUSD chooses, QK will provide review of certified payroll reports on an as needed basis in the event of a discrepancy between the DIR and the Contractor.

Deliverables: Monthly Report pending receipt of payrolls from Contractors, and Final Report at project completion.

SCHEDULE

QK will provide Labor Compliance Project services for Central Unified School District beginning November 1, 2017 through December 2018 at various District school sites. Should work at a specific school site extend beyond the expected duration, QK will extend services concurrently at the unit rates described below, upon your approval.

SCOPE & FEE SUMMARY

| Task | Description | Fee Type | 4-week Fee / Project | 8-week Fee / Project |
|---|--|--------------------|--------------------------|--------------------------|
| 1.0 | Initial Meeting and Review of Labor Requirements | Time and Materials | Per Charge Rate Schedule | Per Charge Rate Schedule |
| 2.1 | Weekly Review of Certified Payrolls Reports | Fixed Fee | \$1,400.00 | \$2,800.00 |
| 2.2 | On-site employee interviews | Fixed Fee | \$400.00 | \$800.00 |
| 2.3 | Monthly labor compliance status report | Fixed Fee | \$750.00 | \$1,500.00 |
| 2.4 | Final labor compliance report | Fixed Fee | \$750.00 | \$750.00 |
| Total Fee (Based on a 4 or 8 week project) | | | \$3,300.00 | \$5,850.00 |

OPTIONAL SERVICES:

| Task | Description | Fee Type | Fee Amount |
|------|--|--------------------|--------------------------|
| 3.1 | Subtask 3.1 Letter of Discrepancy or Mistakes Found Upon Review of Certified Payroll Reports | Fixed Fee | \$200.00 Per Letter |
| 3.2 | Subtask 3.2 Inquiries from Labor Management Councils or Committees | Time and Materials | Per Charge Rate Schedule |
| 4.0 | Review of Certified Payroll Reports | Time and Materials | Per Charge Rate Schedule |

Notes:

- Expenses for reproduction, mailing, mileage, etc. are billed separately per our attached Charge Rate Schedule.
- All time-and-materials fees will be invoiced monthly based on the level of effort in terms of hours relative to our Charge Rate Schedule.
- When a Task is set on a time-and-materials fee basis, it signifies that it is not possible to accurately predict the amount of work effort required typical of on-call type services. QK will work with the client to set expectations where applicable.
- Tasks billed by fixed fees will be invoiced monthly based on the percentage of work completed.
- Additional Services requested in writing and approved by the client will be provided on a time-and-materials basis.

EXCLUSIONS AND ASSUMPTIONS

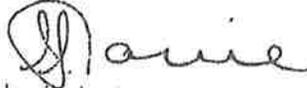
1. QK will provide the services described herein through December 2017 on a fixed fee basis in accordance with our current fee schedule.
2. It is expected that a new contract for labor compliance services would be executed for services rendered in the year 2019 and beyond as requested by the Client. Due to recordkeeping requirements, QK will close out and re-open this contract annually.
3. QK has estimated a duration time for each type of project. If the construction timeline is lengthened, the fee will be adjusted accordingly.
4. Research for past projects where inquiries from Labor Management Councils or Committees have questions will be coordinated directly with CUSD and performed on a T&M basis.

AUTHORIZATION

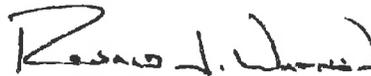
In order to authorize services described herein, please sign the attached Professional Services Agreement and send it back to us with a check for the retainer amount requested. Typically, we can begin our services within 10 business days of the time authorization is received depending on client need and schedule constraints.

We look forward to working with you on this project. If you have any questions regarding this proposal, please contact me at (559) 449-2400.

Sincerely,



Jessica Louie
Labor Compliance Specialist



Ronald J. Wathen, PE
Executive Vice President

Enclosures: Professional Services Agreement
Charge Rate Schedule

cc: Maria Santos, Central Unified School District
Greg Thompson, PE, Construction Manager

P170495
JL/AA



QK Job No. _____

AGREEMENT FOR PROFESSIONAL SERVICES

**ENGINEERING DESIGN & CONSTRUCTION MGMT. ♦ SURVEY & GIS ♦ URBAN DESIGN & LANDSCAPE ARCHITECTURE ♦
BIOLOGY & ENVIRONMENTAL PERMITTING ♦ PLANNING**

901 E. Main Street
Visalia, California 93292
(559) 733-0440

6051 N. Fresno Street, Suite 200
Fresno, California 93710
(559) 449-2400

5080 California Ave., Suite 220
Bakersfield, California 93309
(861) 816-2600

3400 Douglas Boulevard, Suite 190
Roseville, California 95661
(916) 784-7823

2816 Park Avenue
Merced, California 95348
(209) 723-2066

This Agreement, entered into by and between CENTRAL UNIFIED SCHOOL DISTRICT

hereinafter called the "Client", and QK is as follows:

A. QK agrees to perform professional services described below:

Attachment A, setting forth the scope of service to be performed by QK; or

Other: QK will provide Labor Compliance Program services for school construction or maintenance related projects as described in the proposal dated November 16, 2017, attached hereto.

Project Manager: Ron Wathen, PE # 058690

B. Client agrees to pay QK, as compensation, for the above-described services, as follows:

1. Total fees to be based upon:

Standard hourly rates and expenses, as indicated on the standard rate schedule attached hereto; or

Other: The above services will be provided as described in the attached proposal dated November 16, 2017

2. Payment will be made:

Monthly based upon work completed to date; or

Other: _____

C. The standard provisions set forth upon the reverse side as Nos. 1 through 30 are incorporated herein and made a part of this Agreement.

IN WITNESS WHEREOF, the parties hereto have accepted, made, and executed this Agreement upon the terms, conditions, and provisions stated above and on the reverse side hereof, on the day and year written below.

QUAD KNOFF, INC., DBA QK

Signature: _____

Name: Amber Adams

Title: Vice President Business Operations

Date: _____

11/16/2017:PI70495/tmr

CLIENT: CENTRAL UNIFIED SCHOOL DISTRICT

Signature:

Name/Title: Hilbert Contreras Kelly Porterfield

Address: 4200 N. Grantland Avenue
Fresno CA 93723

Telephone: (559) 274-4700

Date: _____

Please execute and return all documents to QK.

STANDARD PROVISIONS OF Agreement

The Client and QK agree that the following provisions shall be a part of this Agreement:

1. The Client binds himself, his partners, successors, executors, administrators, and assigns to QK, to this Agreement in respect to all of the terms and conditions of this Agreement. This Agreement may be terminated by the Client or QK should the other fail to perform its obligations hereunder. In the event of termination, the Client shall pay QK for all services rendered to the date of termination, all reimbursable expenses, and reimbursable termination expenses.
2. Neither the Client nor QK shall assign his interest in this Agreement without the written consent of the other.
3. This Agreement may be amended from time to time by the mutual written consent of the parties hereto. "Mutual written consent" shall mean a written description of any revision(s) to the scope of services to be provided by QK, of any compensation to be paid by the Client to QK, of any modification in time of performance of the services being provided under this Agreement, and/or of any other changes in the terms and conditions set forth herein. There shall not be considered to be any amendment to this Agreement whatsoever, except for adjustment to QK's hourly fee schedule as provided for by Provision No. 24 unless such amendment, in writing, has been duly and fully executed by authorized representatives of both the Client and QK.
4. This agreement shall be governed by and construed in accordance with the laws of the State of California.
5. Client agrees that in the event client institutes litigation to enforce or interpret the provisions of this agreement, such litigation is to be brought and adjudicated in the appropriate court in the county in which consultant's principal place of business is located, and client waives the right to bring, try or remove such litigation to any other county or judicial district.
6. Consultant shall only act as an advisor in all governmental relations.
7. Consultant makes no warranty, either expressed or implied, as to his findings, recommendations, plans specifications, or professional advice except that the services or work product were performed pursuant to generally accepted standards of practice in effect at the time of performance.
8. All tracings, survey notes, and other original documents as instruments of service are and shall remain the property of QK, except where by law or precedent these documents become public property.
9. QK is not responsible, and liability is waived by Client as against QK, for use by Client or any other person of any plans or drawings not signed by an authorized agent or employee of QK.
10. QK shall not be responsible for delays caused by factors beyond QK's control, including but not limited to, strikes, lockouts, accidents, acts of God, weather, ground conditions, or by reason of action, inaction, or changes in rules, regulations or policies of any governmental agency, district, utility company, or Client, its agents or any other person.
11. It is understood by Client that any quantity, time, and/or fee estimates which shall be prepared by QK are estimates only, are prepared only as a guide and do not constitute a lump sum or fixed fee.
12. QK makes no representation concerning the estimated quantities and probable costs made in connection with maps, plans, specifications, reports or drawings other than that all such costs are estimates only and actual costs will vary. It is the responsibility of the client to verify costs.
13. Retainers, if any, shall be credited against the final invoice(s) submitted to the Client by QK for services provided hereinunder.
14. Client hereby agrees that the balance as stated on the billing from QK to Client is correct, conclusive and binding on the Client, unless Client, within ten (10) days from the date of the receiving of the billing, notifies QK in writing of the particular item that is alleged to be incorrect.
15. If any invoice is not paid within 30 days, QK may, without waiving any claim or right against the Client, and without liability whatsoever to the Client, terminate the performance of the service provided for by this Agreement.
16. A late payment LATE CHARGE will be computed at the periodic rate of 1.5% per month, which is an ANNUAL PERCENTAGE RATE of 18%, and shall be applied to the unpaid balance commencing 30 days after the date of the original invoice.
17. In the event any portion or all of an account remains unpaid 90 days after billing, the Client shall pay all costs of collection, including reasonable attorneys' fees.
18. In the event all or any portion of the work prepared or partially prepared by QK be suspended, abandoned, or terminated, the Client shall pay QK for the work performed to the point of such suspension.
19. In an effort to resolve any conflicts that arise during the design or construction of the project or following the completion of the project, the Client and QK agree that all disputes between them arising out of or relating to this Agreement may be submitted to non-binding mediation if the parties mutually agree.

Should litigation be necessary to enforce any term or provision of this Agreement, or to collect any portion of the amount payable under this Agreement, then all litigation and collection expenses, witness fees and court costs, and attorneys' fees shall be paid to the prevailing party.
20. In the event that Client institutes a suit against QK because of any failure or alleged failure to perform, error, omission or negligence, and if such suit is not successfully prosecuted, or if it is dismissed, or if verdict is rendered for QK, Client agrees to pay QK any and all costs of defense, including attorneys' fees, expert witnesses' fees, and court costs, and any and all other expenses of defense which may be needful, immediately following dismissal of the case or immediately upon verdict being rendered in behalf of QK.
21. QK agrees, to the fullest extent permitted by law, to indemnify and hold the Client harmless from any damage, liability or cost (including reasonable attorneys' fees and costs of defense) to the extent caused by QK's negligent acts, errors or omissions in the performance of professional services under this Agreement and those of QK's subconsultants or anyone for whom QK is legally liable.

The Client agrees, to the fullest extent permitted by law, to indemnify and hold QK harmless from any damage, liability or cost (including reasonable attorneys' fees and costs of defense) to the extent caused by the Client's negligent acts, errors and omissions and those of his or her contractors, subcontractors or consultants or anyone for whom the Client is legally liable, and arising from the project that is the subject of this agreement. QK is not obligated to indemnify the Client in any manner whatsoever for the Client's own negligence.

Client agrees to limit the liability of QK, its principals and employees, to client and to all contractors and subcontractors on the project, for any claim or action arising in tort or contract, to the

STANDARD PROVISIONS OF Agreement

- sum of \$50,000 or consultant's fee, whichever is greater. However, if consultant's fee exceeds \$250,000, liability to client and to all contractors and subcontractors shall not exceed \$250,000.
22. Upon request, client shall execute and deliver, or cause to be executed and delivered such additional instruments, documents, governmental fees and charges which are necessary to perform the terms of this agreement.
- Client shall pay the costs of checking and inspection fees, zoning and annexation application fees, assessment fees, soils engineering fees, soils testing fees, aerial topography fees, and all other fees, permits, bond premiums, title company charges, blueprints and reproductions, and all other charges not specifically covered by the terms of this agreement.
23. Unless specifically stated elsewhere in this contract, the following items are not included in any fee estimate, are considered Extra Work, and shall be billed separately at QK's standard hourly rates:
- Client requested services not specified pursuant to the scope of services described within this Agreement.
 - Additional work resulting from changes in governmental requirements or revisions requested by Client.
 - Special improvement designs - lift stations, off-tract improvements, landscaping, lakes and recreational facilities, irrigation canals and piping.
 - Assistance to Client in obtaining necessary owner and/or trustee signatures to documents and notarial certificates.
 - Legal documents (easements, CC&R's, homeowners reports).
 - Utility, right-of-way, and easement acquisitions.
 - Construction contract administration.
 - Restaking or staking for Extra Work.
 - Other: _____
24. In the event consultant's fee schedule changes due to any increase of costs such as the granting of wage increases and/or other employee benefits to field or office employees due to the terms of any labor agreement, or rise in the cost of living, during the lifetime of this agreement, a percentage increase shall be applied to all remaining compensation.
25. The existence, location, type and size of any underground utilities, improvements and/or obstacles will be determined by QK only to the extent reasonably possible from visible surface observation or from utility company or governmental records made available to QK. QK makes no promise or warranty, express or implied, as to the existence, location, type or size of any underground utility, improvement or obstacle. Client agrees to include, as a condition of any construction contract relating to the project, the requirements that the Contractor verify the existence, location, type and size of any underground utilities improvements or obstacles, whether shown on any construction plan or not, and if such requirement is not included in such construction contract, or if the contractor fails to verify the existence, location, type and size of any underground utilities, improvements or obstacles, QK shall not be liable for any delays, expenses or liability suffered by Client or to any other person by reason of the existence of any underground utility, improvement or obstacle.
26. In the event any deviations from or changes to the plans and specifications are made by Client or by any person other than QK, Client assumes any and all risk and liability arising out of or resulting from such deviations or changes, and Client agrees to indemnify QK against all loss, damage, liability and costs, including attorneys' fees, as a result of such deviations or changes.
27. Except for the interpretation of QK's plans and specifications, Client agrees that QK will not perform on-site construction review or construction observation with respect to this project unless specifically provided for in the Agreement. Unless otherwise specifically provided by this Agreement, such construction observation will be performed by others, and Client agrees to indemnify QK against any and all liability arising from or relating to the performance of construction observation by such other persons.
28. It is understood and agreed that any on-site review during construction or construction observation provided by QK pursuant to express written Agreement shall be for the purpose of determining general compliance with the technical provisions of the project plans and specifications, and shall not constitute any form of guarantee with respect to the performance of work by a contractor or subcontractor. QK shall not assume responsibility for methods or equipment used by a contractor, for safety of construction work, or for compliance by contractors with laws and regulations.
29. QK makes no representations concerning soil conditions unless specifically included in writing in this Agreement, and is not responsible for any liability that may arise out of the making or failure to make soil surveys, or sub-surface soil tests, or general soil testing.
30. The work shown on any plans or specifications prepared under this agreement may be subject to changing regulations, standards or conditions and as a result may become outdated. In order to protect the client and other parties, this notice is to advise that any such plans and documents may not be suitable for use in construction with the passage of time beyond the date of approval of those plans and documents. If the work covered by these plans and documents is not subject to start of construction, or a bid process if there is one, within twelve (12) months of the approval date shown on the plans and specifications, these plans and specifications are not authorized for use. In such cases, additional reviews and, or modification of designs and documents may be required.



2017 Charge Rate Schedule

| | |
|--|-------------|
| Technical Services | |
| Project Assistant | |
| Project Administrator | \$66 /hour |
| Assistant CADD Technician/Designer /GIS Technician | \$88 /hour |
| Associate CADD Technician/Designer /GIS Technician | \$83 /hour |
| Senior Associate CADD Technician/Designer/ GIS Analyst | \$97 /hour |
| Senior CADD Technician/Designer /GIS Analyst | \$112 /hour |
| | \$127 /hour |
| Professional Services | |
| Engineering | |
| Assistant Engineer | |
| Associate Engineer | \$110 /hour |
| Senior Associate Engineer | \$133 /hour |
| Senior Engineer | \$156 /hour |
| Principal Engineer | \$180 /hour |
| | \$199 /hour |
| Planning/Environmental/Landscape Architecture | |
| Assistant Planner/Environmental Scientist | |
| Associate Planner/Environmental Scientist | \$77 /hour |
| Senior Associate Planner/Environmental Scientist | \$97 /hour |
| Senior Planner/Environmental Scientist/Landscape Architect | \$121 /hour |
| Principal Planner/Environmental Scientist | \$142 /hour |
| Senior Principal Planner/Environmental Scientist | \$157 /hour |
| | \$187 /hour |
| Construction and Project Management | |
| Field Construction Observer | |
| Associate Field Construction Observer | \$99 /hour |
| Senior Field Construction Observer | \$118 /hour |
| Assistant Construction Manager | \$138 /hour |
| Associate Construction Manager | \$110 /hour |
| Project Manager | \$129 /hour |
| Senior Associate Construction/Project Manager | \$133 /hour |
| Senior Construction/Project Manager | \$148 /hour |
| Principal Project Manager | \$165 /hour |
| | \$180 /hour |
| Surveying | |
| Assistant Surveyor | |
| Associate Surveyor | \$97 /hour |
| Senior Associate Surveyor | \$110 /hour |
| Senior Surveyor | \$133 /hour |
| One-Person Survey Crew | \$156 /hour |
| Two-Person Survey Crew | \$121 /hour |
| Three-Person Survey Crew | \$198 /hour |
| | \$240 /hour |

Fees are based on the median hourly pay rate for employees in each classification, plus indirect costs, overhead, and profit.

Expenses:

| | |
|--|-------------|
| Plotting, In-house Printing and Reproduction, Equipment Rentals, Laboratory Analyses | 1.15 x Cost |
| Transportation and per diem | 1.15 x Cost |
| Mileage | 1.15 x Cost |
| Off-road vehicles | \$0.63/mile |
| Communication expenses (telephone, parcel post, etc.) | \$50.00/day |
| Other Expenses - Including Subconsultants & Purchased Services through Subcontracts | 1.15 x Cost |
| | 1.15 x Cost |

Rates are effective through December 31, 2017. If contract assignment extends beyond that date, a new rate schedule may be added to the contract. Litigation support will be billed at \$300 per hour. Rates based on "Prevailing Wage" (PW) for Construction Surveying will be determined by project and County per California law.