

MONTOY LAW
CORPORATION



**ALESHIRE &
WYNDER** LLP
ATTORNEYS AT LAW

**JOINT PROPOSAL
TO PROVIDE
PUBLIC EDUCATION LAW
LEGAL SERVICES**



CENTRAL UNIFIED SCHOOL DISTRICT

DECEMBER 8, 2017

SUBMITTED BY:

**HILDA CANTÚ MONTOY, MONTOY LAW CORP.
SHANNON L. CHAFFIN, ALESHIRE & WYNDER, LLP**

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December 8, 2017

Tatum Toste, Purchasing/Warehouse Manager
CENTRAL UNIFIED SCHOOL DISTRICT
4605 N. Polk Avenue
Fresno, CA 93722

Re: Proposal To Provide Legal Services

Dear Mr. Toste:

Montoy Law Corporation and Aleshire & Wynder, LLP are very pleased to submit this response to the Request for Proposals (“RFP”) for general legal services for the Central Unified School District (“District” or “CUSD”). We are excited to have the opportunity to serve CUSD as it navigates through the many challenges facing California school districts.

For the proposed engagement with the District, my firm and Aleshire & Wynder, LLP (“A&W”) are partnering to offer a unique approach to serving the District’s public education legal needs. I would serve as primary counsel and local counsel from A&W, Shannon Chaffin, Roy Santos, and Tommi Saghatelian, would provide additional support services. A&W is a law firm devoted exclusively to public-agency law, and has four offices in California including an office in Fresno. The attorneys from A&W share similar values and goals in representing public entities. It is very important to have someone who is competent, trustworthy and familiar with the manner in which I provide services to work with me in providing services to the District.

I have dedicated my career to public agency law and have gained an excellent statewide reputation in my field and in working with governing boards, management, and staff of numerous public agencies. I offer local firm accessibility, a wealth of experience, broad public agency law knowledge, timely responsiveness, and the ability to provide the full range of services that may be required by the City. I am service oriented, creative in finding solutions, and proactive in serving clients to minimize legal costs.

My experience includes serving as in-house City Attorney for the City of Fresno for more than 10 years. Currently I serve as contract City Attorney for the Cities of Kerman, Sanger, and San Joaquin; General Counsel to the Selma-Kingsburg-Fowler County Sanitation District, Calwa Park and Recreation District, Exeter District Ambulance and the Oversight Board to the Successor Agency for the City of Santa Clara Redevelopment Agency; and Special Counsel to various public agencies.

As legal counsel, I will provide the District Board and staff with the best analysis and dispassionate evaluation of what the law requires and permits in a given situation. I endeavor not

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simply to answer “yes” or “no” but also to educate clients. I understand the distinct roles between decision/policy makers and staff and how to work cooperatively with both.

My services are customized and based on clients’ needs and preferences. My broad scale experience with high volume, quick turnaround requests for services is invaluable. The firm is managed and operated with best practices in mind. I understand clearly that when providing general legal services I must be readily accessible to the District and District staff. I will make myself available to the District at any time by telephone, cell phone, email, or in person. I understand how to maximize efficiencies and am able to respond to surges of work and complex work that must be handled in an expedited manner.

I understand firsthand the inner workings of public agencies and the value of direct communication, relationship building, and responsiveness to my clients. I am qualified, competent, committed, responsive, and capable to perform the required services in a professional manner and at reasonable rates.

We steadfastly believe in providing quality legal services and we hold a strong public service passion. By combining my extensive public-agency experience with the breadth and depth of A&W's full-service municipal law firm, we would provide CUSD with the best of what small and larger firms have to offer — local connections with a bench of highly-experienced, specialized public-agency attorneys who understand how to work within your budget to provide the efficient and effective legal assistance you deserve.

Thank you for considering our qualifications. We welcome the opportunity to meet with the District Board and staff to answer questions and provide more information. We would be pleased to provide public education legal services to the Central Unified School District.

Very truly yours,

MONTOY LAW CORPORATION



Hilda Cantú Montoy

ALESHIRE & WYNDER, LLP



Shannon L. Chaffin

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I. BACKGROUND AND EXPERIENCE

1. Our Firms' Philosophy

After retiring from the City of Fresno, Ms. Montoy was determined to work with cities and public entities in the Central Valley to provide them with the highest possible quality of legal services at a reasonable cost. She has been successful in that endeavor. Ms. Montoy understands the extremely limited resources available to local public agencies and their sometimes overwhelming challenges associated with high poverty, high unemployment, and complex legal requirements. Her service-oriented approach is customized to meet each client's needs.

Our personal commitment to the practice of public law and our comprehensive representation of public entities has created a legal team with a strong understanding of the importance of teamwork in working with public agency governing boards, chief executives, and staff. We pride ourselves on our close working relationships with our clients. Furthermore, we recognize that a cooperative relationship is critically important for the District to function effectively and minimize risk exposure. We welcome input from the District as to the exact structure of a working relationship that will best serve its needs. We aim to provide accurate, prompt and independent legal advice to our city clients and avoid interfering with politics and personalities.

As legal counsel, we see our role as providing the District, its Board, and staff with expert analysis of the legal options available to carry out policies, while providing an honest and professional assessment of the legal consequences of those options. We understand that our responsibility is not to dictate policy, but rather to assist the District in formulating its own preferred policies.

As proponents of "preventive lawyering," we prefer to address legal issues before they become expensive litigation, when possible. Our proactive approach consists of advising and assisting staff to carefully undertake and document its actions in light of existing laws and legal trends. Of course, when litigation arises, whether initiated by or against the District, we remain available to vigorously represent and defend the District's position. In addition, we are comfortable working with any outside specialty counsel that the District already employs. We have similar relationships with other public entities and are amenable to structuring relationships with specialty legal counsel in any way that meets the District's needs.

We believe that the legal counsel should be responsive and readily accessible to the District Board, Superintendent, and staff. We will make ourselves available to the District at any time by phone, e-mail and/or in person.

Finally, we recognize our role as part of the District's "legal department," and understand our responsibility to monitor our budget and perform at, or under, the budgeted amount. Based upon our experiences with similar public entities, we believe we can provide a full range of legal services within the District's budget parameters, greatly reducing the need and excessive cost of contracting with additional legal specialists. We recognize the need not only to keep legal costs under control, but to reduce them by cooperatively implementing more cost-effective and efficient systems for delivering legal services in a timely fashion and at an affordable cost.

2. Expertise - Public Law

Our combined public law practices include all of the principal areas of public agency and public agency law: contracts, labor and personnel, public finance (including bond, tax and other measures), public works and construction law including bidding, property acquisitions including condemnation, environmental review and compliance, hazardous waste, planning and land use, school security, utility issues, LAFCO, elections, public records, public meetings, conflicts of interest, parliamentary procedures, tort claims and insurance defense, annexations, constitutional law including civil rights, and related areas of law.

In order to provide the full range of services needed by public agencies, we have organized our practice into the following areas:

- Conflicts of Interest and Elections
- Contracts and Public Construction
- Civil Rights and First Amendment
- Education Law
- Eminent Domain & Takings
- Environmental and Toxics
- Franchising and Telecommunications
- Labor and Employment
- Land Use and Zoning
- Litigation including Appeals
- Police, Fire, Tort Claims and Governmental Immunity
- Public Law
- Law Enforcement and Nuisance Abatement
- Marijuana
- Mining
- Public Finance
- Real Property Acquisition and Disposition
- Rent Control
- Successor Agency and Housing
- Water Law

We have attorneys specializing in all of the above practice areas available to the District under this engagement.

We have been able to handle all civil rights cases for our public agency clients ranging from personnel issues; labor negotiations; conflict of interest questions including interfacing with the FPPC; all public record requests; adoption of bylaws; condemnation cases for site assembly for construction projects; public financing; CEQA litigation; environmental cleanup and mining reclamation plans; trash contract renewals and AB 939 issues; construction contract disputes and litigation; community choice energy aggregation; and similar matters.

We have special expertise in a number of practice areas critical to public agencies. A majority of our attorneys commonly deal with “bread and butter” issues in public law practice, including the Brown Act, Public Records Act, Roberts Rules of Order, Conflicts of Interest, planning and land use, contracts and so forth. However, we also have specialization in the practice areas discussed in this section. Our belief is that each attorney must develop a subject matter specialty in one or more areas.

Of course, an attorney who wants to represent public education agencies must have a working knowledge of public education law issues so that the specialists do not have to get involved in every issue. However, the lead attorney is still the key to the client relationship and must remain directly involved in the management of the work.

3. Expertise – Education

Our attorneys are knowledgeable in a wide variety of education law and have handled an array of subjects, including special education, class actions, educational policy, legislation, personnel matters, drafting and review of public contracts, inter-governmental relations, transactional agreements, school finance, territory transfers, construction, eminent domain, public school policy, employee discipline, collective bargaining and school-related litigation

We also possess a vast amount of experience advising elected officials and administrators on conflicts of interest issues, the Ralph M. Brown Act and representing school districts before various administrative agencies such as the Equal Opportunity Employment Commission, Office of Civil Rights and the Public Employees Relations Board. In addition, our attorneys are always poised to conduct seminars and trainings on issues such as legal cost containment, workplace sexual harassment, construction, and student rights.

Expertise

- ADA Compliance and Litigation
- Arbitrations
- Certificated and Classified Employee Evaluations
- Employment Discipline
- Employment Discrimination
- Fact-finding
- Governance
- Grievances
- Insurance Defense
- Intergovernmental Agency Agreements
- Internal Investigations
- Labor Relations/Collective Bargaining
- Mediations
- Personnel Commission
- Public Records Act
- Ralph M. Brown Act
- Special Education and Due Process
- Student Rights, Responsibilities and Discipline

Expertise in Action

Our mission is to anticipate and analyze potential legal issues and assist our clients in instituting preventative measures and policies while avoiding cost prohibitive litigation.

We strive to maintain the highest standards of availability offering prompt, legally sound and reasoned opinions on issues as they arise. Our attorneys have experience in mediating as well as defending complex litigation. Our attorneys have worked with school districts in successfully implementing Personnel Commissions and developing educationally sound policies. School district clients will benefit from our proactive and preventive approach to issue resolution and legal cost containment.

4. Education Law and Governance

Given the current fiscal condition of our State and school districts in California, now more than ever, school districts are in need of accurate, timely and comprehensive legal services to assure compliance with the Education Code and advocate for legislation that positively impacts education.

Our mission is to anticipate and analyze potential legal issues and assist our clients in instituting preventative measures and policies while avoiding cost prohibitive litigation.

We strive to maintain the highest standards of availability offering prompt, legally sound and reasoned opinions on issues as they arise. Our attorneys have experience in mediating as well as defending complex litigation and territorial issues on school district succession issues. Our attorneys have worked with school districts in successfully implementing Personnel Commissions and developing educationally sound policies. School district clients will benefit from our proactive and preventive approach to issue resolution and legal cost containment.

Our attorneys have a broad range of experience representing municipal agencies. We are a nationally recognized municipal law firm and our education attorneys have years of experience representing school districts and educational agencies in California. Our attorneys are knowledgeable in a wide variety of education law and have handled a vast array of subjects, including special education, class actions, educational policy, legislation, personnel matters, drafting and review of public contracts, inter-governmental relations, transactional agreements, public agency finance, territory transfers, construction, eminent domain, public school policy, employee discipline, collective bargaining and school-related litigation.

We also possess a vast amount of experience advising elected officials and administrators on conflicts of interest issues, the Ralph M. Brown Act and representing school districts before various administrative agencies such as the Equal Opportunity Employment Commission, Office of Civil Rights and the Public Employees Relations Board. In addition, our attorneys are always poised to conduct seminars and trainings on issues such as legal cost containment, workplace sexual harassment, construction, and student rights.

Our attorneys work directly with clients to provide advice on a broad range of legal issues affecting school districts such as special education, instructional policy, development of board policies, ethics, construction, collective bargaining, governance, litigation, arbitration, Brown Act application, conflicts of interest, student rights and discipline, school facilities, personnel administration, layoff procedures, charter schools, state and federal compliance issues.

Since almost all of the clients served by the Montoy Law Corporation and Aleshire & Wynder attorneys are public agencies, we have extensive experience in providing advice, formal legal opinions, and litigation services regarding public meeting laws (the Brown Act), the Public Records Act, conflict of interest issues, agenda preparation, meeting notices, and compliance with closed session exceptions.

We are specialist in the area of, ethics, election law, conflicts of interest and incompatibility of office and have attorneys on team who are well versed and recognized for their work with public agencies and elected officials.

5. Special Education

Our attorneys understand the intricacies of special education law and are sensitive to the needs of school districts to work with students and parents to craft solutions to problems as they arise.

We have attorneys on staff that share a wealth of knowledge and experience regarding a school district’s obligation to serve students with disabilities under the Individuals with Disabilities Education Improvement Act, Section 504 of the Rehabilitation Act of 1973, and under the more restrictive California laws and regulations. Our attorneys have advised and represented school districts in a wide-variety of special education law commencing with IEP meetings through state and federal litigation.

We act as spokesperson and advisors during the entire special education process from assessment through the conclusion of due process. We provide practical ongoing advice on all issues related to a special education, including but not limited to, the crafting of IEP’s, placement, stay-put orders, mediation, eligibility determinations, transition plans, child find, least restrictive environment, inclusion, assessment, discipline and program compliance. The Firm also has significant experience in crafting special education settlement agreements and interagency agreements.

We endeavor to stay abreast of Special Education legal developments across the state and assist clients in meeting the myriad of mandates applicable to special education. We are proactive in providing advice to help our clients avoid due process hearings and encourage pre-hearing mediation or resolution when appropriate.

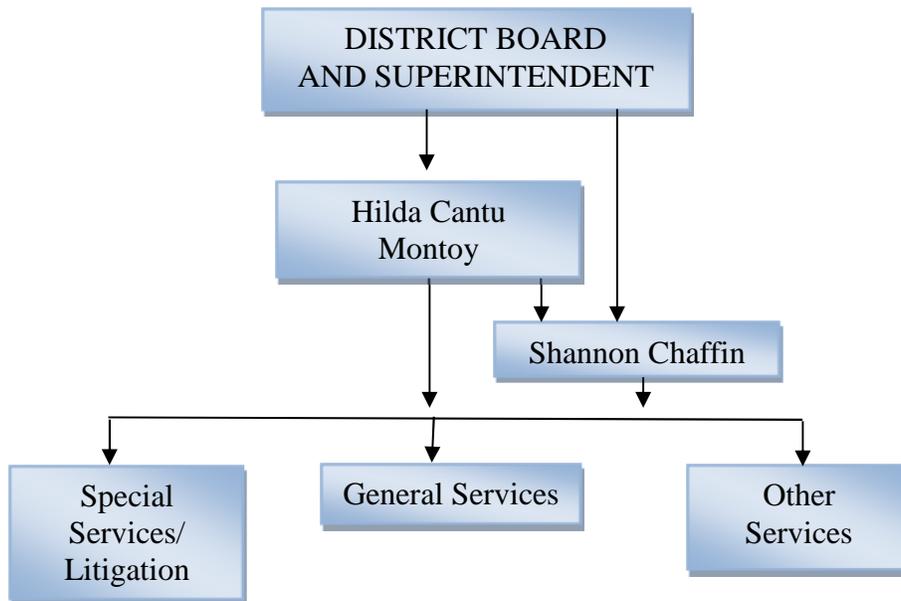
In keeping with our commitment, we strongly advocate the practice of preventative law and the implementation of preventative measures, and we are readily available to provide significant preventative legal advice and workshops to assist our clients in anticipating potential issue at the onset and limit exposure to costly litigation.

II. FIRM BACKGROUND AND INFORMATION

1. General Firm Information

	Montoy	Aleshire & Wynder
Number of clients in California	14	54
Number and name of clients in Fresno County	7	4
Number of years in educational services	10	29
Number of attorneys in firm	1	50
Number of attorneys in firm within Fresno County	1	3

Organizational chart and matrix, and all other factors that indicate the firm’s commitment to perform efficiently and effectively.



2. Introduction to the Team.

Our primary legal team will be Hilda Cantú Montoy of Montoy Law Corporation and Shannon Chaffin, Glen Tucker, Mily Huntley, Tommi Saghatelian and Roy Santos of Aleshire & Wynder, LLP.

Ms. Montoy would serve as the lead counsel handling all transactional work, attending District meetings as necessary, and handling the provision of all general services described under the Scope of Services in the RFP. In the interest of giving the District a single conduit to the team and one individual responsible for advising and representing the District, Ms. Montoy as the lead counsel will coordinate all legal services provided to the District, and will be responsible for ensuring the responsiveness of legal services. She will handle all initial contacts, open new legal matters, track deadlines, monitor legal fees, and will herself, provide much of the legal services requested.

Shannon Chaffin, as assistant lead counsel, will assist Ms. Montoy with these responsibilities and provide a back-up as needed. Together they will provide responsive and timely legal guidance to the District. When necessary, work will be assigned to Mily Huntly, Glen Tucker, Tommi Saghatelian and Roy Santos from the A&W Fresno office. From time to time, other A&W attorneys would assist on specialized legal services depending on the legal area of expertise needed and as may be authorized by the District (See, A&W All Attorney Qualifications Chart, Exhibit 3).

Working together, Ms. Montoy and Mr. Chaffin and their respective firms offer the District unparalleled breadth and depth of legal experience with local firm availability, responsiveness and familiarity. The broad expertise of this team will assure the District with consistent and solid advice on the full array of legal services it may require.

3. Resumes

Hilda Cantu Montoy

EMPLOYMENT

- Alameda County Legal Aid Society , Staff Attorney , 1976 - 1978
- U.S. Community Services Administration , Assistant Regional Counsel, 1978 - 1980
- City of Fresno , Deputy City Attorney, 1980 - 1985
- Law Office of William J. Smith , Associate, 1985 - 1987
- Private Practice, 1987 - 1990
- City of Fresno, Assistant City Attorney, 1990 - 1995
- City of Fresno, Acting City Attorney, 1995
- City of Fresno, City Attorney, 1995 - 2006
- Dowling, Aaron & Keeler, Inc. , Public Practice Department Chair, 2006 - 2009

CLASSES/SEMINARS

- Municipal Law, San Joaquin College of Law , 2011
- Municipal Law , San Joaquin College of Law , 2013

HONORS AND AWARDS

- Justice Pauline Hanson Award, 2007
- Rebozo Award – Arte Americas, 2006
- Woman of the Year – State Legislature, 2003
- Top 10 Professional Women of the Year, 1995
- Honorary Chair - American Diabetes Association Hispanic Education Kick Off, 1999
- “Special Recognition Award” Presented by La Raza Lawyers Association, 1996
- “Latinas Beyond Boundaries Award” Presented by Central California Hispanic Chamber of Commerce, 1997
- “Latinas Beyond Boundaries Award” Presented by Central California Hispanic Chamber of Commerce, 2001
- Recognition Award Presented by League of Mexican American Women, 1997
- Appreciation Award Presented by Mexican American Legal Defense and Education Fund, 1998
- Outstanding Leadership Award in "Legal/Justice" Category, Presented by Assembly Member Sara Reyes , 1999

ASSOCIATIONS AND MEMBERSHIPS

- League of California Cities – City Attorneys Department Report of the Department’s Ad Hoc Due Process Committee, Contributor, 2005
- The Rutter Group, California Practice Guide: Employment Litigation , Contributing Editor, 2009
- Eastern District Judicial Screening Panel for Senator Feinstein
- “Measurement of Staff Workload and Performance,” League of California Cities Large Cities Conference, Facilitator, 1998
- “The Changing Role of the City Attorney in the New Millennium”, Speaker, 2001
- “Providing Conflict Of Interest Advice Under The Political Reform Act”, Continuing Education Seminar For Municipal Attorneys, Speaker, 1999

Hilda Cantu Montoy

- Federal Bar Association Board, San Joaquin Valley Chapter, Executive Board
- Fresno County Bar Association
- Fresno County Bar Association Board of Directors
- Fresno County Women Lawyers - “Breaking the Glass Ceiling,” , Presenter, 2005
- Fresno County Women Lawyers
- La Raza Lawyers Association
- League of California Cities – City Attorneys Department: “Open & Public IV: A Guide to the Ralph M. Brown Act”, Editorial Board, 2006
- League of California Cities Fair Political Practices Commission Committee
- Merit Selection panel for New Federal Magistrate Judge, Fresno
- Due Process at IMLA Conference, Presenter
- Brown Act Serial Meetings for State Bar, Presenter
- San Joaquin College of Law – Taught Municipal Law Course
- State Bar of California
- State Bar of California Legal Services Trust Fund Commission
- Maddy Institute , Board of Directors
- California School Personnel Commissioners Association
- Census 2000 Outreach Program
- Centro La Familia Board of Directors
- Edison H.S. School Site Council
- Fresno Metropolitan Museum Board of Directors
- Golden Valley Girl Scout Council Board of Directors
- Math/Science Conference for High School Girls (American Association of University Women), Keynote Speaker
- California State University, Fresno, Lecturer
- St. Agnes Medical Center, Board of Directors
- Stanford Alumni Association , Executive Board
- State Center Community College District Personnel Commission
- United Health Centers , Board of Directors

Shannon L. Chaffin

Shannon L. Chaffin is a Partner in the Central Valley office of Aleshire & Wynder handling a wide variety of legal issues including public agency law, land use, environmental, and litigation. He serves as City Attorney for the City of Arvin and King City; District Counsel for the Del Rey Community Services District, General Counsel for the Friant North Authority; Assistant City Attorney for the Suisun City, and Assistant General Counsel for the Madera County Transportation Commission.

Mr. Chaffin previously served as a Senior Deputy City Attorney for the City of Fresno, where for 10 years he worked in the Advisory and Litigation Units. Mr. Chaffin sat as the advisor for the City of Fresno Planning Commission during its meetings and was the principal advisor to a number of other boards and commissions, including the Historic Preservation Commission, the Mobilehome Rent Stabilization Commission, and the Housing and Community Development Commission. He was the primary legal counsel for a comprehensive General Plan update, including advising on a complete revision of the zoning ordinance and modifications of over 20 community and specific plans, and has a broad range of experience with a variety of municipal law issues ranging from municipal transparency and ethics to regulation of vices and oil and gas operations. Mr. Chaffin also has experience in hundreds of litigation proceedings involving a wide variety of matters such as contract enforcement, personal injury, asset recovery, bond enforcement, bankruptcies, stop notices, land use approvals, CEQA challenges, civil rights and employment claims, and mediations and negotiations. Mr. Chaffin has assisted law enforcement as the “on call” attorney for officer involved shootings and provided training for depositions and court testimony.

Graduating with honors from the J. Reuben Clark Law School at Brigham Young University, Mr. Chaffin was also member of the Board of Advocates. He served as a summer associate for the U.S. Army JAG at Fort Irwin, and after receiving his Juris Doctorate, practiced in the private sector handling complex business litigation, commercial law, real estate and civil litigation matters. Mr. Chaffin has a Bachelor of Arts, with honors, from Hillsdale College, Michigan, where he majored in Political Economics and History.

The San Joaquin Agricultural Law Review has published an article by Mr. Chaffin regarding federal water subsidy applications and agricultural operations. Mr. Chaffin has presented at the Advanced CEQA Workshop and other CEQA Workshops held by the Association of Environmental Professionals for several years.

PRACTICE AREAS

- Public Agency Law
- Environment & Natural Resources
- Ethics & Open Government
- Land Use & Zoning
- Litigation
- Risk Management & Torts

PUBLIC OFFICES

City Attorney

- City of Arvin
- King City

Assistant City Attorney

- City of Sanger
- City of Suisun City

Deputy City Attorney

- City of Morro Bay

Special Counsel

- Del Rey Community Services District
- City of Reedley

General Counsel

- Friant North Authority

Assistant General Counsel

- Madera County Transportation Comm.

EDUCATION

- Brigham Young University Law School
JD 2000, *cum laude*
- Hillsdale College, BA 1997
magna cum laude

ADMISSIONS

- US District Court, Northern, CA
- US District Court, Eastern, CA
- US Bankruptcy Court, Eastern, CA
- State Bar of California

AFFILIATIONS

- Fresno County Bar Association
- International Municipal Lawyers Assoc.
- Assoc. of Environmental Professionals

Glen E. Tucker

Glen E. Tucker is a Partner in Aleshire & Wynder. Mr. Tucker has represented the Inglewood, Laguna Beach, Manhattan Beach, William S. Hart, Centinela, and Apple Valley School districts. This representation has included litigation of personnel claims, sexual harassment, tort actions, the mediation and litigation of special education matters and school security consultation.

Mr. Tucker holds a California Secondary Life Teaching Credential. He has been an instructor in law at El Camino Community College. He has lectured extensively in the areas of Risk Management and Excessive Force in search and seizure issues. He is a P.O.S.T. certified instructor in those areas. He is also on the faculty of Lorman Education Services lecturing on Police Risk Management issues.

His practice includes counseling, advising, and training various police departments and their officials on such varying subjects as police policy development, police policy field application, and departmental training of officers and police administrators in litigation avoidance and police defense strategies. He is an experienced litigator of such issues as excessive force, false arrest or imprisonment, federal civil rights litigation, and police search and seizure issues.

Mr. Tucker began his legal career working on personal injury and medical malpractice defense cases, occasionally representing cities. During this period, he argued the California Supreme Court case of *Davidson v. City of Westminster* (1982) 32 Cal. 3d 197, in which the High Court defined the issue of “duty” in a negligence context as well as the extent and effect of various statutory and common law tort immunities.

In 1981, Mr. Tucker joined the firm of Clausen, Harris and Campbell in Los Angeles. Since then, Mr. Tucker’s primary practice area focus has been on the defense of public entities, particularly police officers and their departments, in civil rights litigation. Since 1981, Mr. Tucker has served as special litigation counsel for the City of Palm Springs Risk Management Department, litigating police cases and general liability matters. Mr. Tucker’s practice includes the composition of police policy manuals and the analysis of existing manuals for his client police departments. This function is then illustrated and presented in roll-call sessions with police officers and police administrators.

Mr. Tucker handles cases as a board-approved litigation counsel for the California Joint Powers Insurance Authority (CJPIA), Public Entity Risk Management Authority (PERMA) and Independent Cities Risk Management Authority (ICRMA). He has represented the cities of Inglewood, Signal Hill, Lawndale, Banning, Palm Springs, Long Beach, Newport Beach, Fountain Valley, Bell Gardens, and Inglewood School District.

PRACTICE AREAS

- Litigation
- Public Safety
- Risk Management & Torts

EDUCATION

- Southwestern University Law School, JD 1972
- Loyola Marymount University BA 1966

ADMISSIONS

- State Bar of California
- United States Supreme Court
- US Court of Appeals, 9th Circuit
- US District Court, Central, CA

Glen E. Tucker

Mr. Tucker was trial and appellate counsel on the case of *Craig Teter v. City of Newport Beach*, (2003) 30 Cal. 4th 446. In that case the California Supreme Court clarified that a person arrested for public intoxication is a prisoner for the purpose of Government Code Immunities and that there is no liability for damages sustained by a prisoner as a consequence of conditions that are common to all inmates and represent reasonable application of policy determinations by jail or prison authorities.

AFFILIATIONS & ASSOCIATIONS

- Serra High School Advisory Board, Gardena, CA
- Manhattan Beach Unified School District
- Rialto Unified School District
- Santa Monica/Malibu Unified School District
- William Hart Elementary School District
- Centinela School District
- Laguna Beach Unified School District
- ASCIP – Los Angeles County School Districts
- Peace Officer Standard and Training (P.O.S.T.) – Certified Instructor (2001-Present)
- Los Angeles County Superior Court – Arbitrator
- Los Angeles County Superior Court – Judge Pro Tem
- Riverside County Superior Court – Arbitrator
- City of Newport Beach – Hearing Officer
- City of Manhattan Beach Zoning Commission
- Los Angeles County Bar Association (1972-Present)
- Manhattan Beach Little League President
- Los Angeles County Bar Association

EMPLOYMENT

- Aleshire & Wynder, LLP (2003-present)
- Law Offices of Glen E. Tucker, Pasadena (1992-2003)
- Clausen, Harris & Campbell, Partner, Los Angeles (1983-1991)

Mily C. Huntley

Mily C. Huntley advises and represents public-sector management clients in connection with employment-related issues such as discrimination, sexual harassment, retaliation. In addition, Mily litigates in federal and state court on issues related to municipal tort liability, civil rights, excessive force, and police search and seizure. Mily also represents clients in administrative hearings and matters before enforcement agencies.

Prior to joining the Firm in 2010, Mily worked as a Research Attorney for the Superior Court of Los Angeles County where she evaluated and recommended rulings on law and motion matters. Mily was a litigation associate at Atkinson Andelson Loya Ruud & Romo where she handled employment litigation matters for public entities and private corporations. She has defended school districts in various lawsuits involving claims of personal injury, wrongful termination and discrimination, allegations of violations of Title VII, Title IX, ADA and IDEA, first amendment civil rights claims, and special education litigation.

While at Pepperdine University School of Law in Malibu, Mily served as co-chair of the Moot Court Board, and was a member of the Journal of the National Association of Administrative Law Judges. She clerked for Chief Magistrate Judge Stephen J. Hillman in the United States District Court, Central District of California as part of the Judicial Internship Opportunity Program through the Litigation Section of the American Bar Association. Mily's participation in the Judicial Internship Opportunity Program continues as a mentor to interns.

Mily received a Bachelor of Science in Urban and Regional Studies with a concentration in Latin American Studies from Cornell University in Ithaca, New York in May 1998 and was a member of the Dean's Honor List. Mily's involvement in community service while living in Ithaca earned her the Cornell Tradition Fellowship Award. Mily continues to contribute to the Cornell community by participating in the Cornell Alumni Admissions Ambassador Network.

Prior to attending law school, Mily was a bilingual elementary school teacher for the Los Angeles Unified School District as a member of Teach for America. During this time, she earned a California Teaching Credential which she keeps active. Her litigation and teaching experience makes her a valuable part of the Labor and Employment, Litigation, Education, Law Enforcement, and Risk Management & Torts practice teams at the Firm.

EMPLOYMENT

- Senior Associate, Aleshire & Wynder, LLP, (2015-Present)
- Senior Litigation Associate, Atkinson, Andelson, Loya, Ruud & Romo, (2014-2015)
- Junior Associate, Aleshire & Wynder, LLP, (2010-2014)

PRACTICE AREAS

- Labor & Employment
- Law Enforcement
- Litigation
- Risk Management & Torts
- Education

EDUCATION

- Pepperdine University Law School, JD 2004
- Cornell University, B.S. 1998

ADMISSIONS

- State Bar of California, 2004
- US Court of Appeals, 9th District
- US District Court, Northern, CA
- US District Court, Central, CA

AFFILIATIONS

- Black Women Lawyers Association of Los Angeles
- Los Angeles County Bar Association
- Cornell Alumni Admissions Ambassador Network
- American Bar Association

LANGUAGES

- Spanish

Mily C. Huntley

- Research Attorney, Los Angeles Superior Court, (2009-2010)
- Education Law Associate, Fagen, Friedman & Fulfrost, LLP, (2007-2008)
- Litigation Associate, Gibeaut, Mahan & Briscoe, (2004-2007)

PRESENTATIONS

- Do's and Don'ts of Disciplining Employees with Disabilities, CALPERLA Annual Training Conference, October 2014

Tommi R. Saghatelian

Tommi R. Saghatelian joined Aleshire & Wynder in 2015 as Of Counsel, bringing 29 years of legal experience. Ms. Saghatelian has maintained a solo practice in employment, estate planning and probate since 2012. She served as Deputy City Attorney from 2007-2012 responsible for labor and employment for the City of Fresno, which had 11 active bargaining units. During that time Ms. Saghatelian represented management in wide array of employment law including disciplinary hearings, Pitchess motions, EEOC & DFEH investigations, responses to public records act requests, PERB complaints & grievance arbitrations, and presented various workshops for personnel management and the local Police Academy. Prior to that, Ms. Saghatelian was a Senior Counsel with Lozano Smith from 2000 to 2007, specializing in employment and k-12 student issues for school districts. She served with Schools Legal Service for 3 years specializing in school and university employment law. Ms. Saghatelian was in private practice in Bakersfield from 1986 to 1996 specializing in general business & probate litigation and criminal law, and was a partner in the law firm of Bunker, Saghatelian and Gibbs.

Ms. Saghatelian received her J.D. from the University of the Pacific, McGeorge School of Law and her B.A. in Public Administration from California State University, Fresno. She was President of the International Moot Court Honors Board and winner of the best written memorial. She was president of Kern County Women Lawyers for two terms, a board member of the Kern County Bar Association for five years, and was a member of the Resolutions and Executive Committee of the State Bar Conference of Delegates. She is a member of California Women Lawyers, Fresno County Women Lawyers, and the Fresno and Kern County Bar Associations.

PRACTICE AREAS

- Labor & Employment

EDUCATION

- Mc George School of Law, JD 1986
- Cal State University of Fresno, BS 1979

ADMISSIONS

- State Bar of California, 1986

AFFILIATIONS

- Fresno & Kern County Bar Associations
- California Women Lawyers
- Fresno County Women Lawyers

Roy C. Santos

Roy C. Santos is an Associate in the Fresno office and is a member of the firm's Litigation, Public Safety, Code Enforcement, Marijuana and Labor & Employment Practice Groups. His legal expertise is focused on all aspects of representing public agencies, including matters involving California Commission on Teacher Credentialing (CTC) investigations and mandatory reporting, employment (including certificated and non-certificated terminations and disciplinary hearings), employment contracts, land use, code enforcement, writ of mandate actions, habeas petitions, eminent domain, unlawful detainer, PBOR, FBOR, *Pitchess*, civil rights and the Government Claims Act.

Mr. Santos' career and educational opportunities have provided him with a diversity of valuable legal experience. He began his legal career in 2001 as a litigation paralegal for one of the premier intellectual property and antitrust law firms on the west coast. He continued his work as a paralegal while attending law school at the University of San Francisco. After taking the bar in 2008, he was hired by that firm as a contract attorney to work on a multi-million dollar carbon fiber antitrust law suit.

Mr. Santos has extensive experience managing all aspects of a case, from its inception through trial. Mr. Santos has defended and conducted depositions, prepared and argued pre-trial and post-trial motions, conducted negotiations, mediations and arbitrations, and has also conducted bench and jury trials in both state and federal courts. In addition to his trial practice, Mr. Santos has experience litigating appeals, including successfully advocating on behalf of his clients before the Ninth Circuit Court of Appeals and the California Court of Appeal, Fifth Appellate District.

Prior to joining A&W, Mr. Santos has provided legal services to a wide-variety of public agencies including Clovis Unified School District, Tulare County Office of Education, Cutler-Orosi Joint Unified School District, the Parlier Unified School District, Manteca Unified School District, Tulare Joint Union High School District and numerous other districts. In addition, Mr. Santos served as the City Attorney for Firebaugh, and as Deputy City Attorney for Coalinga, Clovis, Fowler, Reedley, Sanger, Parlier, and Lemoore. He served as Deputy County Counsel for the County of Madera and was the lead attorney responsible for litigation, code enforcement, public records act requests, habeas petitions and all legal matters relating to the Madera County Sheriff's Office, Dept. of Corrections, Dept. of Probation and Animal Services. As a City Attorney and Deputy City Attorney, Mr. Santos was the lead attorney for code enforcement, subpoenas, Public Records Act requests and writ petitions. Mr. Santos also handled the day to day advisory and transactional legal services of each city.

PRACTICE AREAS

- Public Safety
- Code Enforcement
- Labor and Employment
- Litigation
- Marijuana
- Risk Management & Torts

PUBLIC OFFICES

Assistant City Attorney

- City of Arvin
- King City

EDUCATION

- University of San Francisco, JD 2008
- University of California, Davis, Dual B.A. in Political Science and Sociology 2001

ADMISSIONS

- State Bar of California, 2008
- US Court of Appeals, 9th Circuit
- US District Court, Northern, CA
- US District Court, Eastern, CA

AFFILIATIONS

- Fresno Bar Association
- Federal Bar Association
- La Raza Lawyers, Central Valley Chapter
- League of California Cities, South San Joaquin Valley Division

CERTIFICATES

- Intellectual Property, University of San Francisco, 2008
- Building Trial Skills, The National Institute for Trial Advocacy (NITA), 2015

III. REFERENCES

HILDA CANTU MONTYOY	
<p>Don Gage, Chairperson Oversight Board to Successor Agency to City of Santa Clara Redevelopment Agency 1500 Warburton Avenue Santa Clara, CA 95050 Phone: (408) 842-2968 Email: dongage@verizon.net</p>	<p>Tim Chapa, City Manager City of Sanger 1700 7th Street Sanger, CA 93657 Phone: (559) 876-6300, ext. 1700 email: tchapa@ci.sanger.ca.us</p>
<p>Ruth F. Quinto Deputy Superintendent/CFO Fresno Unified School District 2309 Tulare Street Fresno, CA 93721 Phone: (559) 4576225 Ruthie.Quinto@fresnounified.org</p>	<p>John Kunkel, City Manager City of Kerman 850 S. Madera Ave. Kerman, CA 93631 (559) 846-9387; jkunkel@cityofkerman.org</p>
SHANNON CHAFFIN	
<p>Kenneth Farfsing, City Manager City of Carson Phone: 310-952-1728 Email: kfarfsing@carson.ca.us</p>	<p>Carlos Arias, District Manager Del Rey Community Services District Phone: 559-888-2272 Email: drcsd@pacbell.net</p>
<p>Kevin Fabino, Current Director of Dev. Services Dept. (Former City of Reedley Director of Community Development) South Lake Tahoe Phone: 530-542-6025 Email: kfabino@cityofslt.us</p>	<p>Alfonso Noyola, City Manager City of Arvin Phone: 661-384-3134 Email: anoyola@arvin.org</p>
MILY C. HUNTLEY	
<p>Belinda Stith, Attorney (Ret.) Office of General Counsel, LAUSD (323)244-9457 bstith@sbcglobal.net</p>	<p>Adrienne Konigar-Macklin, Attorney (Ret.) Pomona Unified School District Board member, former administrative law judge and General Counsel for Lynwood Unified School District. (951) 662.6026 r1macklin@hotmail.com</p>

ROY SANTOS	
Ben Gallegos, City Manager City of Firebaugh 1133 “P” Street Firebaugh, CA 93622 Phone: (559) 659-2043 Email: bgallegos@ci.firebaugh.ca.us	John Holt, Assistant City Manager City of Clovis 1033 Fifth Street Clovis, CA 93612 Phone: (559) 324-2060 email: johnh@ci.clovis.ca.us
Michael Salvador, Chief of Police Coalinga Police Department 270 N. Sixth Street Coalinga, Ca 93210 Office (559) 935-2313 email: msalvador@coalinga.com	

Additional references are available upon request.

IV. SERVICES AND BILLING

1. Monthly Invoices

Our monthly invoices provide a full reporting of all legal fees and costs broken down by billing account, attorney, time spent, and costs. With respect to managing the costs of a particular project, when an assignment is received, or as a case requires work, the Ms. Montoy will decide which attorney could best handle a particular matter and assigns the matter to that attorney. (Monthly Billing Invoice attached hereto as Exhibit 1.)

The lead counsel is responsible for managing all billing. When a new matter is received from the District, it will be assigned a billing number or other unique identifier. As part of the intake process, any special instructions or distribution requirements (such as to a particular department or individuals designated by the District) are entered into the file and for the matter. At the end of each monthly billing cycle, a draft invoice is prepared for the lead attorney to review and approve all services and costs. Assuming no further adjustments, the invoices are finalized consistent with the instructions for each file. If items need to be reconciled (such as an overpayment by the District), offsets are documented by line item for each matter, and a billing summary and explanation detail is provided for each item. After final confirmation by the lead attorney, the final invoice will be provided to the District consistent with the billing instructions. To ensure this process runs smoothly, the firms have three client billing clerks, an accounts payable clerk and an Account Manager (Eileen Lee) that process and generate monthly invoices.

2. Billing Software

Perfect Law Billing & Accounting software is utilized by the firms. We do not block bill, we specifically describe the entries undertaken and bill in six minute increments (0.1 hours).

3. Hourly Rates.

The following standard rates are proposed:

General Services:	Attorneys \$220	Paralegal/law clerk \$150
Special Services/Litigation:	Attorneys \$275	Paralegal/law clerk \$160
Finance/Bond: ¹	Attorneys \$300	Paralegal/law clerk \$175

These categories include the following:

1. General Legal Services Defined:

- (a) Providing routine legal advice, consultation, and opinions to the District and staff.
- (b) Assisting in the preparation and review of resolutions, agreements, contracts and related documents, forms, notices, certificates, deeds, and other documents required by the District.
- (c) Attending District meetings and other meetings of the District as deemed necessary.
- (d) Attending established staff meetings.
- (e) Consulting with District Board Superintendent(s), committees and District staff as needed.
- (f) Rendering legal advice and opinions concerning legal matters that affect the District, including new legislation and court decisions.
- (g) Performing research and interpreting laws, court decisions and other legal authorities in order to prepare legal opinions and to advise the District and management staff on legal matters pertaining to District operations.
- (h) Monitoring pending and current state and federal legislation and case law as appropriate.
- (i) Coordinating work with other District counsel as needed and as directed by the District Board of Trustees, Superintendent(s), and designated staff .

2. Special Services / Litigation Defined:

- (a) Labor and Employment
- (b) Enterprise Funds
- (c) Major Contract Negotiations
- (d) Public Finance (other than bond/financing services)
- (e) Litigation services, including eminent domain, and similar matters requiring special expertise

¹ Expenses are charged at the cost thereof, which expenses will include the cost of special tax counsel in an amount not to exceed \$7,500, subject to a not-to-exceed expense fee (excluding special tax counsel) of \$3,000 per bond transaction.

3. Bond/Financing Services Defined:

- (a) Issuance or potential issuance of debt, loans, certificates of participation, including formation of assessment or community facilities districts, etc.

Other than for certain bond/financing services, we do not charge for travel time (or mileage) to and from District’s offices, but would for administrative or judicial proceedings when not in Fresno County.

We emphasize that the foregoing is a proposal, and we would be happy to discuss alternate arrangements.

4. Office Locations

Montoy Law Corporation and A&W are both located in the same office complex in downtown Fresno at 2125 Kern Street. This provides easy and quick access to the District offices, which are about 16 minutes away.

5. Costs

Supportive Service	Cost
Word Processing	No Charge
Copying Costs	.20 per page
Express Postage	Actual cost
Fax Transmittals	No Charge
Voice Mail	No Charge
Other services	(See below)

The firms will incur various costs and expenses in performing legal services. These costs and expenses are separately billed to the client and include fees fixed by law or assessed by public agencies, messenger and other delivery fees, postage, parking, and other expenses, photocopying (charge of twenty cents (\$.20) per page) travel costs outside of Fresno County including mileage at the current IRS rate per mile, airfare, lodging, meals, and incidentals (but not travel costs to and from the client’s offices), and other similar items including deposition, reporter fees, and transcript fees (reproduction and other costs are periodically adjusted in accordance with the actual costs). In addition, our clients are responsible for paying the fees of consultants and other outside experts who are retained after consultation with the client. Registration fees for attorneys attending conferences and seminars are paid by the Firm and are never charged to the District (unless expressly requested by the District).

The foregoing is also a proposal, and we would be happy to discuss alternate arrangements.

6. Timeliness.

	Response and/or Turnaround Time
Return calls or voice mails	Same day/one day unless otherwise indicated by the client.
Return emails	Same day/one day unless otherwise indicated by the client.
Routine and repetitive requests	As requested by the client.

Our practice is to respond to inquiries and requests for opinions within the times specified or needed by the District or staff and depending on the complexity and time-sensitivity of the matter. We practice an “always on duty” mentality in serving our clients. We are accustomed to the “tyranny” of agenda and other deadlines, but beyond that, we recognize we must be always available to deal with crisis without complaint. We work within the constraints necessary to meet the client’s needs, without any fall-off in quality.

We are well-equipped with the latest telephone and e-mail technology and have 24-hour access to email. Given the varied complexity of legal questions confronting the District and the relative importance of the particular issue, it is difficult to establish a standard time for formal written memoranda but our general standard is to respond within one to two weeks for non-urgent matters, unless other deadlines are specified. We work as quickly and thoroughly as necessary to respond to the needs of the District within the time frames demanded. Often, staff or agenda deadlines will create the need to respond within hours, and we will do so. However, this may cause other assignments to be bumped. Flexibility is critical with the ultimate priority set by the Superintendent and Board of Trustees.

The critical component of responsiveness is also balanced by the need for cost control which is exercised through the chain of command. The client must determine who the authorized persons are who can call upon our services. Generally the structures are informal, but sometimes where problems have developed, they must be express.

Each client is treated as our first priority. Accordingly, to best serve the District we have carefully selected the proposed team of attorneys presented herein. One of the practices we have found useful is to have a primary back-up attorney who focuses on the District so that they are also able to promptly respond to issues. We also encourage our experienced specialists to develop their own relationships with the appropriate staff members so that issues can be responded to directly and promptly. Of course, this requires coordination of information on our part so that advice is consistent, and although this can be challenging, our experience is that the benefits outweigh the difficulties

In addition, because we have an aggregation of specialists with a high degree of expertise, it is often possible to obtain answers without the necessity for extensive research as attorneys who have practiced exclusively in a field such as personnel or environmental law for a number of years often address similar issues over and over again.

7. Professional Development - Training

We provide in-house training to our clients in a variety of important subjects such as governance, ethics, the Brown Act, AB 1234, commission roles and responsibilities, and personnel issues. We provide templates for routine contracts and resolutions. Most of this training is done as a general service under our regular rates and we generally do not charge for time spent in preparing for such presentations or training, unless it is for a unique area of law.

8. Transition

Our plan is straight forward: i) coordinate with the District to see what matters are being handled by the incumbent; ii) do an initial overview of the matters, including any status memos; iii) once an initial overview has been completed, coordinate with the incumbent regarding the status of the matters and transfer of records, including pending deadlines and filing; iv) provide an assessment for the District as to those items which are so close to completion that it may make more sense for the incumbent to conclude all or a portion of the project; and v) based on the District's direction, coordinate formal transfer of the matter with the incumbent including all deadlines, upcoming filings, conferences, substitution of counsel documents, etc.

9. Legal Developments – Client Alerts

We represent numerous public agencies, on practically any issue, at any given time one of our clients is in the forefront of dealing with this issue. Accordingly, as we internally send emails to all our public agency attorneys on recent developments in case law and legislation, these materials are forwarded to various of our clients involved with similar matters. Before the end of each year Ms. Montoy sends a summary of new laws affecting public agencies.

V. COMPLETED FORMS

PROPOSAL FORM

My firm's response to the Request for Proposals is attached and identified as my official response to RFP#1718-7500-2 General Legal Services Concerning Public Education Law.

Undersigned agrees to furnish the services stipulated in the attached proposal and signifies acceptance of the terms, conditions and specifications contained in the Central Unified School District RFP# 1718-7500-2.

The governing board of Central Unified School District reserves the right to reject any and all proposals and/or waive any irregularities or informalities in the bidding process.

Company Name: Montoy Law Corporation

Address: 2125 Kern Street, Fresno, CA 93721

Signature: *Hilda Cantú Montoy* Date: 12/08/2017

Print Name: Hilda Cantú Montoy

Title: Owner

Phone: 559.579.1924

Fax: 559.579.1923

E-mail: hildac@montoylaw.com

NON-COLLUSION DECLARATION

TO BE EXECUTED BY

PROPOSER AND SUBMITTED WITH PROPOSAL

The undersigned declares:

I am the Owner of Montoy Law Corporation, the party making the foregoing proposal.

The proposal is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The proposal is genuine and not collusive or sham. The Proposer has not directly or indirectly induced or solicited any other proposer to put in a false or sham proposal. The proposer has not directly or indirectly colluded, conspired, connived, or agreed with any proposer or anyone else to put in a sham proposal, or to refrain from bidding. The proposer has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the proposal price of the proposer or any other proposer, or to fix any overhead, profit, or cost element of the proposal price, or of that of any other proposer. All statements contained in the proposal are true. The proposer has not, directly or indirectly, submitted his or her proposal price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, proposal depository, or to any member or agent thereof, to effectuate a collusive or sham proposal, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a proposer that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the proposer.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that this declaration is executed on December 8, 2017, at Fresno, California.

Hilda Cantú Montoy
Signature

Hilda Cantú Montoy
Name

NON-COLLUSION DECLARATION

TO BE EXECUTED BY

PROPOSER AND SUBMITTED WITH PROPOSAL

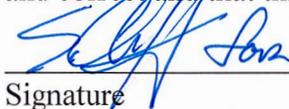
The undersigned declares:

I am the Partner of Aleshire & Wynder, LLP, the party making the foregoing proposal.

The proposal is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The proposal is genuine and not collusive or sham. The Proposer has not directly or indirectly induced or solicited any other proposer to put in a false or sham proposal. The proposer has not directly or indirectly colluded, conspired, connived, or agreed with any proposer or anyone else to put in a sham proposal, or to refrain from bidding. The proposer has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the proposal price of the proposer or any other proposer, or to fix any overhead, profit, or cost element of the proposal price, or of that of any other proposer. All statements contained in the proposal are true. The proposer has not, directly or indirectly, submitted his or her proposal price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, proposal depository, or to any member or agent thereof, to effectuate a collusive or sham proposal, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a proposer that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the proposer.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that this declaration is executed on December 8, 2017, at Fresno, California.



Signature

Joseph W. Pannone

Name

EXHIBIT 1 - BILLING SAMPLE

MONTOY LAW
CORPORATION

HILDA CANTÚ MONTOY

September 1, 2012

City of Orange Cove

Client No :: 90

Re: Billing Period August 1 through August 31, 2012

Date	Hours	Description	Rate	Total
08/01/2012		Balance		████████
08/28/2012		Balance received -- thank you!!		████████
		Balance forward		0.00
<u>9018 -- 000 General</u>				
08/07/2012	.70	Telephone conference with Mr. Escobar regarding various pending matters and issues.	165	\$115.50
08/14/2012	2.30	Preparation of guidelines memorandum to City Council; telephone call with Mr. Escobar relating same.	165	\$379.50
08/21/2012	.30	Email correspondence with Mr. Escobar regarding various pending matters; follow up email and telephone call from Mr. Escobar.	165	\$49.50
08/27/2012	.40	Telephone conference with Mr. Escobar regarding various city matters.	165	\$66.00
08/30/2012	.40	Meeting with Mr. Escobar regarding ██████████	165	\$66.00
<u>9018 -- 001 City Council</u>				
08/03/2012	.10	Review of agenda.	165	\$16.50
08/08/2012	3.50	Review of agenda packet materials and attendance at City Council meeting.	165	\$577.50
08/17/2012	.50	Review of draft agenda; redline to Ms. Bracamontes; email to Mr. Escobar regarding ██████████ matter; review of second draft agenda and comments to Ms. Bracamontes.	165	\$82.50
08/22/2012	2.50	Attendance at city council meeting; pre-meeting with City Manager.	165	\$412.50
08/28/2012	.30	Review of special meeting agenda; telephone call with ██████████ regarding special meeting agenda; review of revised agenda.	165	\$49.50
08/29/2012	.30	Telephone call from Mayor Pro Tem regarding ██████████ agreement.	165	\$49.50

2125 KERN STREET, STE. 308, FRESNO, CA 93721
PHONE: 559-579-1924 • FAX: 559-579-1923 • EMAIL: HILDAC@MONTLOYLAW.COM

Proposal to Provide General Legal Services – Public Education

9018 -- 002 City Agreements

08/01/2012	.20	Telephone call with Mr. Escobar regarding [REDACTED] debt.	165	\$33.00
08/01/2012	.70	Review of contract and resolution regarding HdL.	165	\$115.50
08/02/2012	1.00	Meeting with Mr. Sandoval and Mr. Escobar regarding [REDACTED] accounts.	165	\$165.00
08/03/2012	.20	Telephone call with Mr. Escobar concerning [REDACTED] matters.	165	\$33.00
08/13/2012	.10	Email correspondence with Mr. Sandoval regarding [REDACTED] RFP.	165	\$16.50
08/15/2012	.60	Email correspondence from Mr. Escobar; updating of [REDACTED] contract and transmittal to Mr. Escobar.	165	\$99.00
08/16/2012	.80	Further editing of [REDACTED] contract per Mr. Escobar request; review of email correspondence from [REDACTED].	165	\$33.00
08/16/2012	.20	Review of [REDACTED] Agreement.	165	\$33.00
08/16/2012	.20	Email correspondence from Mr. Escobar concerning [REDACTED] and [REDACTED] requirements; email to [REDACTED] regarding same.	165	\$33.00
08/17/2012	1.50	Meeting with [REDACTED], [REDACTED] and [REDACTED] regarding [REDACTED].	165	\$247.50
08/17/2012	1.50	[REDACTED]: Attend meeting with [REDACTED], City Manager, City Engineer and Ms. Montoy regarding land use and other issues relating to [REDACTED] (MPS)	165	\$247.50
08/17/2012	.50	[REDACTED]: Review and provide opinion regarding applicability of prevailing wage to [REDACTED] (MPS)	165	\$82.50
08/23/2012	2.20	Review of various email correspondence relating to [REDACTED] grant money for [REDACTED]; telephone call with [REDACTED]; preparation of new [REDACTED] Agreement for [REDACTED]; telephone call with Mr. Escobar to go over the agreement; conference with [REDACTED] regarding use of facility; transmittal of draft agreement.	165	\$363.00
08/24/2012	.30	Email correspondence regarding lease agreement with [REDACTED]; telephone call with Mr. Escobar regarding same.	165	\$49.50
08/27/2012	.10	Email correspondence with [REDACTED] agreement.	165	\$16.50
08/28/2012	.60	Review of documents concerning [REDACTED]; telephone call and email to [REDACTED] regarding documents; telephone call from [REDACTED]; email to [REDACTED].	165	\$99.00
08/28/2012	.20	Telephone call with [REDACTED] regarding [REDACTED] agreement [REDACTED].	165	\$33.00
08/28/2012	1.40	Telephone call with Mr. Escobar regarding [REDACTED] matters; preparation of Addendum to Agreement; final edits to Agreement; email to [REDACTED]	165	\$231.00

Proposal to Provide General Legal Services – Public Education

		█████		
08/29/2012	.20	Review of █████ Agreement and recommendation.	165	\$33.00
08/30/2012	.20	Telephone call with █████ regarding █████; email correspondence with █████ and █████ regarding same.	165	\$33.00
08/30/2012	.50	Email correspondence with █████ regarding █████; review of █████ agreement with █████; telephone call with Mr. Escobar regarding agreement; telephone call with █████.	165	\$82.50
08/31/2012	1.10	Review and research regarding █████ advisory regarding indemnification and retention; drafting of alternative language; telephone call with █████; email to █████; review of revised contract language from █████.	165	\$181.50
08/31/2012	.20	Review of █████; transmittal to █████ and to █████.	165	\$33.00
<u>9018 – 005 Public Works</u>				
08/31/2012	1.00	Updating of basic public works agreement and transmittal to Mr. Horn.	165	\$165.00
<u>9018 – 006 Personnel</u>				
08/02/2012	.30	Meeting with █████ regarding personnel matter.	165	\$49.50
08/13/2012	.30	Telephone call with █████ regarding new discipline case.	165	\$49.50
08/15/2102	.30	Monitoring of various email correspondence between █████.	165	\$49.50
08/21/2012	.30	Review of inquiry from █████ concerning part time employee.	165	\$49.50
08/27/2012	.80	Review of disciplinary matter; telephone calls with █████ regarding same.	165	\$132.00
08/28/2012	1.60	Telephone call with █████ regarding disciplinary matter; telephone call with █████ regarding same; meeting with Chief regarding same; follow up telephone call with █████; telephone call with █████ regarding needed information.	165	\$264.00
08/29/2012	1.00	Review of memorandum from █████ regarding employee matter; telephone call with █████ regarding same; telephone call with █████ regarding personnel file matter.	165	\$165.00
08/30/2012	2.00	Review of box of files regarding disciplinary matter.	165	\$330.00
08/31/2012	1.30	Preparation of Draft Notice of Intended Discipline.	165	\$214.50
<u>9018 – 006A Meet and Confer</u>				
08/27/2012	.30	Email correspondence with █████ concerning meet and confer matters.	165	\$49.50

Proposal to Provide General Legal Services – Public Education

9018 -- 007 Land Use

08/03/2012	.30	Review of Planning Commission Ordinance regarding [REDACTED]	165	\$49.50
08/03/2012	.50	[REDACTED]: Review and edit staff report and ordinance. [REDACTED]	165	\$82.50
08/17/2012	.30	Telephone conference with [REDACTED] and [REDACTED] regarding [REDACTED] matter.	165	\$49.50
08/17/2012	1.00	[REDACTED]: Review, analyze and comment upon current issue relating to relocation of City sewer line. (MPS)	165	\$165.00
08/28/2012	1.00	[REDACTED] Prepare letter, on behalf of City Manager, outlining issues relating to relocation of [REDACTED]	165	\$165.00
08/28/2012	.60	Review of [REDACTED] matter and editing draft letter.	205	\$123.00
08/29/2012	.20	[REDACTED] Finalize letter to [REDACTED] regarding [REDACTED]	165	\$33.00

9018 -- 011 Claims and Litigation

08/03/2012	.20	Review of [REDACTED] issues.	205	\$41.00
08/03/2012	.50	[REDACTED] Review and respond to email from [REDACTED] regarding status of settlement, review and respond to email from [REDACTED]	205	\$102.50
08/03/2012	.80	[REDACTED] Prepare correspondence to [REDACTED] regarding breach of settlement agreement. Review and respond to email from [REDACTED]	205	\$164.00
08/24/2012	.20	Telephone call with [REDACTED] case.	205	\$41.00

9018 -- 014A Successor Agency

08/03/2012	.10	Review of various email correspondence concerning Successor Agency matters.	165	\$16.50
08/13/2012	.10	Email correspondence with [REDACTED] regarding Oversight Board meeting for new ROPS.	165	\$16.50
08/14/2012	1.00	Review and edit of Successor Agency Report, Successor Agency Resolution, Oversight Board Staff Report, Oversight Board Resolution; transmittal to [REDACTED]	165	\$165.00
08/15/2012	.20	Email correspondence with [REDACTED] regarding Successor Agency and Oversight Board agendas.	165	\$33.00
08/16/2012	.50	Review of issue from [REDACTED] regarding [REDACTED]; email response to Ms. Kim and Mr. Sandoval.	165	\$82.50
08/17/2012	1.00	Review of multiple City, Successor Agency and Oversight reports, resolutions, agreements regarding loan and ROPS; email correspondence with [REDACTED]	165	\$165.00

Proposal to Provide General Legal Services – Public Education

9018 -- 016 Recall

08/03/2012	.60	Email correspondence with [REDACTED] concerning election matters; review of law regarding [REDACTED].	165	\$99.00
08/03/2012	.10	Email correspondence with [REDACTED] concerning [REDACTED].	165	\$16.50
08/07/2012	.50	Conference call with [REDACTED] regarding agenda items on Council Agenda; follow up email correspondence regarding [REDACTED] duties.	165	\$82.50

Total Balance Due **\$7,368.50**

EXHIBIT 2 - (SAMPLE) LEGAL SERVICES AGREEMENT

This Legal Services Agreement (“Agreement”) is entered into by and between Montoy Law Corporation (“Firm”), and “Central Unified School District (“District”).

RECITALS

- A. WHEREAS, District desires to contract for professional Legal Services; and
- B. WHEREAS, District has engaged in a Request for Proposals (RFP) Process for legal services; and
- C. WHEREAS, Firm has the legal competence and expertise to provide professional legal services required by District; and
- D. WHEREAS, Firm submitted a proposal for legal services to DISTRICT pursuant to the RFP process; and
- E. WHEREAS, after its review and consideration, District desires to retain Firm.

NOW, THEREFORE, District and Firm agree as follows:

AGREEMENT

- 1. Incorporation of Recitals. The recitals set forth above are incorporated herein by this reference.
- 2. Scope of Services. Firm agrees to perform legal services for District and to do so in a timely, efficient, and effective manner. Firm shall provide advice, consultation, and representation in all matters of municipal affairs. Legal Services include: [to be added].
- 3. Compensation. DISTRICT shall compensate FIRM for legal services as follows:
 - 3.1 General Services Hourly Rates:
 - 3.2 Special Services/Litigation Rates:
 - 3.3 Reimbursement:
- 4. Assignment of Personnel. Lead counsel under this Agreement shall be Hilda Cantú Montoy. Shannon Chaffin of Aleshire & Wynder shall be designated as back up counsel. It is understood that from time to time, other attorneys and employees of Firm may assist Ms. Montoy in performing services for District.
- 5. Billings and Payments.
 - 5.1 FIRM shall submit its billing statement monthly in arrears, in increments of one-tenth (.10) of an hour, no later than the tenth of the month following the month service was rendered. The billing statement shall be submitted to the District’s designee.

5.2 Billing statements shall document related tasks on a daily basis. The billing statements shall be prepared and organized in manner that facilitates an efficient review of the services performed and expenses incurred in order to provide District with a clear and complete understanding of how time was devoted to specific tasks and the fees and costs associated therewith.

5.3 District shall make payments monthly based on a monthly itemized billing statement for the previous month. District shall make its best effort to process payments promptly and not later than 30 days after receiving Firm's monthly billing statement.

6. Term and Termination.

6.1 This Agreement shall be effective on _____, and shall continue in full force and effect unless otherwise terminated earlier by one of the parties.

6.2 District reserves the right to discharge Firm and terminate this Agreement at any time. In the event of such discharge or termination, the District shall compensate Firm for services rendered and expenses necessarily incurred up to and including the date of termination. District shall terminate services and/or the Agreement by delivering to Firm a written notice specifying the extent to which services and/or the Agreement are terminated and the effective date of the termination.

6.3 Firm may terminate this Agreement at any time by giving the District not less than sixty (60) days prior written notice. If FIRM elects to terminate this Agreement, District's rights under any pending matter which may arise from Firm's services hereunder shall not be prejudiced due to such termination as required by the Rules of Professional Conduct of the State Bar of California.

7. Insurance and Indemnification. Firm shall provide and maintain at its own expense during the term of this Agreement the following programs of insurance covering its operations and naming the District as additional insured. Firm shall deliver evidence of a satisfactory insurance program as required by this Agreement to _____ on or before the effective date of this Agreement. District is to be given written notice by Firm's carrier at least thirty (30) days in advance of any modification or termination of any program of insurance. It is understood that Aleshire & Wynder LLP shall also have the requisite Errors and Omissions Insurance.

7.1 Insurance shall include, but not be limited to:

7.1.1 Professional Liability insurance with limits of coverage of not less than one million dollars (\$1,000,000.00) per claim made, with a three million dollars (\$3,000,000.00) annual aggregate.

7.1.2 Comprehensive general liability insurance with limits of coverage of not less than two million dollars (\$2,000,000.00) per occurrence and two million dollars (\$2,000,000) aggregate liability. Such insurance shall include automobile liability of at least two million dollars (\$2,000,000) per accident (Combined Single Liability (CSL)). A program of Workers' Compensation insurance in an amount and form to meet all applicable requirements of the Labor Code of the State of California covering all persons providing services on behalf of Firm and all

risks to such persons under this Agreement. Worker's Compensation Insurance shall provide for at least \$1,000,000 per claim.

7.2 Failure on the part of Firm to procure or maintain required insurance shall constitute a material breach of contract upon which District may immediately terminate this Agreement.

7.3 To the furthest extent allowed by law, Firm shall indemnify, hold harmless, and defend District and each of its officers, officials, employees, agents, and volunteers from any and all loss, liability, fines, penalties, forfeitures, costs, and damages (whether in contract, tort, or strict liability, including but not limited to personal injury, death at any time, and property damage), and from any and all claims, demands, and actions in law or equity (including reasonable attorney's fees and litigation expense) that arise out of, pertain to, or related to the negligence, recklessness, or willful misconduct of Firm, its principals, officers, employees, agents, or volunteers in the performance of this Agreement. The obligations under this paragraph are in addition to, and are not limited by any insurance which Contractor is otherwise required to maintain under this Agreement.

8. Independent Contractor. In performance of the work, duties and obligations assumed by Firm under this Agreement, it is mutually understood and agreed that Firm, including any and all of Firm's officers, agents, and employees, will at all times be acting and performing as an independent contractor, and shall act in an independent capacity and not as servant, employee, agent, partner, or associate of District. Because of its status as an independent contractor, Firm and its employees shall have absolutely no right to employment rights and benefits available to District employees. Firm shall be solely liable and responsible for providing to, or on behalf of, its employees all legally-required employee benefits. In addition, Firm shall be solely responsible and hold District harmless from all matters related to payment of Firm's employees, including compliance with social security, withholding, and all other regulations governing such matters.

9. Compliance with Law. Firm shall comply with all applicable Federal, State and local laws, rules, regulations, ordinances, and directives, and all provisions required to be included are incorporated by reference. In particular, Firm shall comply with all Rules of Professional Conduct of the State Bar of California, with confidentiality laws and regulations and with conflict of interest laws and regulations.

10. Miscellaneous.

10.1 Consent. Whenever in this Agreement the approval or consent of a party is required, such approval or consent shall be in writing and shall be executed by a person having the express authority to grant such approval or consent.

10.2 Controlling Law. The parties agree that this Agreement shall be governed and constructed by and in accordance with the Laws of the State of California.

10.3 Required License and Professional Credentials. Firm and personnel providing legal services shall maintain all licenses and professional credentials necessary for the provision of such services. Firm shall promptly notify District of changes of status or events that might impact the provision of legal services to District.

10.4 Force Majeure. Neither party shall be deemed to be in default on account of any delay or failure to perform its obligations under this Agreement, which directly results from an Act of God or an act of a superior governmental authority.

10.5 Headings. The paragraph headings are not a part of this Agreement and shall have no effect upon the construction or interpretation of any part of this Agreement.

10.6 Incorporation of Documents. All documents constituting the Agreement documents described in Section 1 hereof and all documents which may, from time to time, be referred to in any duly executed amendment hereto are by such reference incorporated in the Agreement and shall be deemed to be part of this Agreement.

10.7 Integration. This Agreement and any amendments hereto between the parties constitute the entire Agreement between the parties. There are no other prior oral or written agreements between the parties that are not incorporated in this Agreement.

10.8 Modification of Agreement. This Agreement shall not be modified or be binding upon the parties unless such modification is agreed to in writing and signed by the parties.

10.9 Provision. Any agreement, covenant, condition, clause, qualification, restriction, reservation, term or other stipulation in the Agreement shall define or otherwise control, establish or limit the performance required or permitted or to be required of or permitted by either party. All provisions, whether covenants or conditions, shall be deemed to be both covenants and conditions.

10.10 Severability. If a court of competent jurisdiction finds or rules that any provision of this Agreement is void or unenforceable, the provisions of this Agreement not so affected shall remain in full force and effect.

10.11 Successors and Assigns. The provisions of this Agreement shall inure to the benefit of, and shall apply to and bind, the successors and assigns of the parties.

10.12 Venue. In the event that suit is brought by either party hereunder, the parties agree that trial of such action shall be vested exclusively in the state courts of California in the County of Fresno or in the United States District Court for the Eastern District of California.

10.13 Recovery of Costs. The prevailing party in any action brought to enforce the terms of this Agreement or arising out of this Agreement may recover its reasonable costs, including reasonable attorney's fees, incurred or expended in connection with such action against the non-prevailing party.

11. Signatures. The individuals executing this Agreement represent and warrant that they have the right, power, legal capacity, and authority to enter into and to execute this Agreement on behalf of the respective legal entities of the Firm and the District.

Proposal to Provide General Legal Services – Public Education

EXHIBIT 3 – ALESHIRE & WYNDER ATTORNEY QUALIFICATIONS CHART

Attorney			Education	Years of Practice	City Attorney	Assistant or Deputy City Attorney	Representative Public Clients
June Ailin	JD	1983	University of Texas Law School <i>With Honors</i>	33		Bellflower ('07-12)	
	MLS	1977	University of Maryland			Lompoc ('09-12)	
	BA	1976	University of Maryland, <i>Phi Kappa Phi</i>			Palos Verdes Est ('05-10)	
David J. Aleshire	JD	1975	UCLA Law School	40	Bell ('11-)	Lawndale ('78-83)	
	MA	1976	UCLA, Urban Planning		Signal Hill ('85-)	Signal Hill ('78-85)	
	BA	1972	Stanford University, <i>Phi Beta Kappa</i>		Banning ('08-15)	Irvine ('86-89)	
					Rancho Palos Verdes ('15-)	Cerritos ('78-85)	
					Suisun City ('09-11)	Norwalk ('78-85)	
					Irwindale ('96-03, '06-07)	San Dimas ('78-85)	
					Lawndale ('83-95)		
					Palm Springs ('90-05)		
					Perris ('00-02)		
					San Jacinto ('98-00)		
Julie Biggs	JD	1978	University of Southern California	38	Menifee ('12-14)	Fontana ('92-97)	Los Osos CSD ('05-08)
	MSEd	1970	University of Southern California		Colton ('93-97)	Corona ('92-97)	Tri-City Healthcare District ('09-10)
	MA	1969	University of Southern California		Hemet ('98-06)	Glendora ('98-00)	Jurupa CSD ('07-11)
	BA	1966	University of Southern California, <i>cum laude</i>		Laguna Woods ('98-06)		City of Elk Grove ('06-10)
					Goleta ('02-08)		City of Ojai ('08-10)
			Banning ('04-08)				
			Wildomar ('08-12)				
Andrew E. Calderón							
Christine Carson	JD	1996	Loyola Law School <i>cum laude</i> , Order of the Coif	19			
	BA	1990	Boston University, <i>cum laude</i>				
Shannon Chaffin	JD	2000	Brigham Young Univ Law School, <i>cum laude</i>	16	Arvin ('14-)	Madera CTC ('16-)	Del Rey CSD ('15-)
	BA	1997	Hillsdale College, <i>magna cum laude</i>		King ('16-)	Morro Bay ('14-)	Friant North Authority ('16-)
					Sanger ('16-)		
					Suisun City ('14-)		

Proposal to Provide General Legal Services – Public Education

Attorney			Education	Years of Practice	City Attorney	Assistant or Deputy City Attorney	Representative Public Clients
Kabir Chopra	JD	2012	Loyola Law School	4			
	MPH	2009	UCLA, Environmental Health Science				
	BS	2005	UCLA				
Gina Chung	JD	2007	University of Minnesota Law School, <i>Minnesota Law Review, Editor, cum laude</i>	9		Baldwin Park ('10-14) Signal Hill ('15-)	
	BA	2001	UCLA, <i>cum laude</i>				
Kelsey R. Cropper	JD	2016	University of CA, Los Angeles	1			
	BA	2012	Brigham Young University, <i>magna cum laude</i>				
Eric Dunn	JD	1995	Western State University, <i>Law Review, magna cum laude</i>	21	Hesperia ('07-) Perris ('02-)	Perris ('00-02) Signal Hill ('96-01)	
	BA	1989	Southern Illinois University, <i>magna cum laude</i>				
Nick Dwyer	JD	2014	Loyola Law School	3			
	BA	2010	University of California Santa Barbara				
Alondra Espinosa	JD	2014	Loyola Law School	1			
	BA	2010	University of California, Los Angeles				
Lum T. Fobi							
Fred Galante	JD	1995	Loyola Law School, <i>St Thomas Moore Law Honor Society</i>	21	Irwindale ('03-) Rialto ('14-) Lynwood ('08-'14)	Carson ('03-10) Irwindale ('96-03) Irvine ('97-01) Palm Springs ('97-03)	Home Gardens County Water District ('99) Orange County Council of Gov'ts ('01-)
	BA	1992	Cal State University, Northridge, <i>Dean's List</i>				
Elena Gerli	JD	2003	University of CA, Los Angeles	13		Carson ('15-)	
	BA	1990	Brown University				
Adrian Guerra	JD	2000	Boston College	16		Irwindale ('14-) La Canada-Flintridge ('01-) Cerritos ('01-14) San Dimas ('01-) Huntington Park ('01-03) Monterey Park ('01-09)	Community Dev Comm LA County Housing Authority LA County ('01-'09)
	BS	1996	University of Southern California <i>magna cum laude</i>				

Proposal to Provide General Legal Services – Public Education

Attorney	Education	Years of Practice	City Attorney	Assistant or Deputy City Attorney	Representative Public Clients
Mily Huntley	JD 2004 University of CA, Davis BS 2008 UCLA	12			
Michael Huston	MA 2011 UCLA, Urban Planning JD 2007 Chicago-Kent College of Law BA 2003 UCLA <i>cum laude</i>	7		Lawndale ('12-)	<u>City Prosecutor</u> City of Lompoc
Tiffany Israel	JD 1996 University of San Diego BA 1993 University of Southern California <i>cum laude</i>	20	Fillmore ('12-) Lawndale ('07-)	Lawndale ('03-07) Palm Springs ('03-05)	Fillmore Housing Authority ('12-) Lawndale Housing Authority ('07-) Special Counsel: Newport Beach ('07-) Bakersfield ('10-) Santa Maria ('13-)
Benjamin R. Jones	JD 2013 Loyola Law School, Los Angeles BA 2009 Emory University, Atlanta, GA	4			
Robert Khuu	JD 2009 University of Akron, School of Law BA 2005 University of CA, Irvine	8		(Banning ('15-))	
Anne Lanphar	JD 1977 University of CA, Hastings BA 1974 Cal State University, Fullerton	39			
Lona Laymon	JD 2001 University of Southern California BA 1998 University of CA, Irvine, <i>Dual BA, magna cum laude, summa cum laude, Phi Beta Kappa</i>	15	Yucca Valley	Banning ('10-'15)	
Pam Lee	JD 2006 University of Southern California BA 2002 UCLA, <i>Phi Beta Kappa, magna cum laude</i>	10		Rialto ('14-) Cerritos ('14-) Irwindale ('09-14) Yucca Valley ('09-14) Lynwood ('09-14)	Anaheim Transportation Network ('10-12) <u>Deputy City Prosecutor:</u> Cypress ('07-14) Lynwood ('09-'14) Lawndale ('07-09)
Anita Luck	JD 1998 Loyola Law School BA 1990 University of CA, Santa Barbara	18		Perris ('05-14)	

Proposal to Provide General Legal Services – Public Education

Attorney			Education	Years of Practice	City Attorney	Assistant or Deputy City Attorney	Representative Public Clients
Jeff Malawy	JD	2007	University of Southern California	9			
	BA	2004	University of CA, Berkeley				
	BS	2004	University of CA, Berkeley				
Maya G. Mouawad	JD	2016	Loyola Law School, Los Angeles, CA	1			Palmdale Water District ('17-)
	MBA	1997	California State University, Fullerton, CA				
	BS	1994	Notre Dame University, Lebanon				
Chris Neumeyer	JD	2007	Georgetown University Law Center	11			Carson ('15-)
	BA	1998	University of CA, Berkeley				
Steve Onstot	JD	1988	University of Southern California	28			
	BS	1984	University of CA, Davis				
	BA	1984	University of CA, Davis				
Nick Papajohn	JD	2014	Southwestern University Law School	1			
	BA	2010	University of CA, Irvine				
Joseph Pannone	JD	1980	Loyola Law School <i>AmJur Award 1979</i>	36	Lompoc ('09-) Morro Bay ('14-) Bellflower ('08-15) Baldwin Park ('08-13) Palos Verdes ('08-10) So. Pasadena ('98-03) Culver City ('86-90; '91-92)	Baldwin Park ('03-07) Bellflower ('03-07) Culver City ('80-86)	Special Counsel: Culver City ('90-91; 92-) Santa Maria ('12-) Mammoth Lakes ('07-12)
	BA	1976	Loyola Marymount				
Gabriel J. Pitassi	JD	2017	UCLA School of Law	1			
	BA	2014	University of La Verne, CA <i>summa cum laude</i>				
Jennifer Ro	JD	2009	Seattle University Law School				
	BA	2004	University of California - Berkeley				
Tommi Saghatelian	JD	1986	McGeorge School of Law	29			
	BA	1979	Cal State University, Fresno				
Mauricio E. Salazar	JD	2015	Southwestern University Law School	1			
	BS	2010	University of Southern California				

Proposal to Provide General Legal Services – Public Education

Attorney		Education		Years of Practice	City Attorney	Assistant or Deputy City Attorney	Representative Public Clients
Roy C. Santos	JD BA	2008 2001	University of San Francisco School of Law University of California, Davis	8		Arvin ('16-) Del Rey CSD ('16-) King ('16-)	
Sunny Soltani	JD BA	2000 1997	Loyola Law School, <i>St Thomas More Law Honor Society, Order of the Coif, cum laude</i> UCLA, <i>With Honors and Great Distinction</i>	16	Carson ('14-)	Bell ('12-'15), Carson ('11-14) Carson Rent Control, Review Board ('06-), Signal Hill ('10-'11)	Chief Litigator, Signal Hill Eminent Domain Indian Springs Mobile Home Park ('06-) Palisades Bowl Mobile Home Park ('09-) City of Chino Spec Litigation Counsel, Palm Desert ('07-)
Mark Steres	JD AB	1984 1981	University of Southern California UCLA	36	Cerritos ('06-) La Canada Flintridge ('03-) San Dimas ('14-)		Housing Authority LA County Community Dev Comm LA County
Colin Tanner	JD BA	1990 1987	Hastings College of Law University of CA, San Diego	26			
Anthony Taylor	JD BA	2000 1997	University of Southern California <i>Moot Court Honors</i> University of Southern California <i>summa cum laude</i> <i>Class Valedictorian, School of Public Administration</i>	16	Cypress (2014-) Suisun City (2011-) Banning (2015-16)	Suisun City ('09-11)	
Juliette Tran	JD BS	2015 2011	UCLA University of CA, Irvine <i>magna cum laude</i>	1			
G. Ross Trindle, III	JD BS	2003 1999	Santa Clara University School of Law University of CA, Santa Barbara	14			South Montebello Irrigation District (2016-present)
Glen Tucker	JD BA	1972 1966	Southwestern University Loyola Marymount	44			

Proposal to Provide General Legal Services – Public Education

Attorney			Education	Years of Practice	City Attorney	Assistant or Deputy City Attorney	Representative Public Clients
Laura Walker	JD BA	2002 1998	Hastings College of Law UCLA	11			
Brian Wright-Bushman	JD MA BA	2014 2010 2008	University of Notre Dame Law School, <i>magna cum laude</i> University of Notre Dame Cal State Polytechnic Univ, San Luis Obispo <i>summa cum laude</i>				
William Wynder	JD BA	1978 1975	Pepperdine Law School <i>Cum laude</i> <i>Editor in Chief, Law Review</i> <i>Best Advocate Moot Court</i> University of Utah, <i>magna cum laude</i>	38	Carson ('03-14) Cypress ('97-14) Lawndale ('94-07)	Irwindale ('90-99) Signal Hill ('90-99)	Rossmoor CSD ('92-03)
Marsha M. Yasuda	JD BA	2005 2000	Loyola Law School UCLA, <i>magna cum laude</i>	12			
Nick Yeager	JD BA	2015 2011	University of CA, Irvine University of CA, Santa Barbara	1			