

**AMENDMENT TO THE EMPLOYMENT AGREEMENT  
BETWEEN THE GOVERNING BOARD OF THE  
CENTRAL UNIFIED SCHOOL DISTRICT, FRESNO COUNTY, CALIFORNIA  
AND  
KETTI DAVIS  
ASSISTANT SUPERINTENDENT, EDUCATIONAL SERVICES**

This Amendment is dated June 12, 2018 and is made in reference to the Employment Agreement (“Agreement”) dated April 25, 2017, entered into between the Governing Board of the Central Unified School District (“District” or “Board”) and Ketti Davis, Assistant Superintendent, Educational Services and shall be attached to and become a part of that Agreement.

**WHEREAS**, the Board has conducted its annual review of the Agreement in accordance with Section 9 of the Agreement; and

**WHEREAS**, the Parties desire to amend the Agreement in accordance with Paragraph 22.d. of the Agreement;

**NOW, THEREFORE**, the Parties hereby agree to amend the Agreement as follows:

**A.** Section 1 of the Agreement is amended to read as follows:

1. **Term.** The Agreement shall remain in effect from July 1, 2018 to June 30, 2021 unless terminated earlier or extended as provided by the terms of the Agreement or as required by law.

**B.** Section 2 of the Agreement is hereby amended to read as follows:

2. **Salary.**

- a. **Base Salary.** Commencing with the 2018-2019 school year, Ms. Davis shall receive an annual base salary of \$163,068.88, as set forth at Step 5 on the attached Assistant Superintendent Salary Schedule.
- b. **Step Advancement/Salary Adjustment.** Assistant Superintendent shall advance one step on the Salary Schedule commencing July 1 of each year of this Agreement; however, step advancement will cease when Assistant Superintendent reaches the last step on the salary schedule.

**C.** Section 9 of the Agreement is hereby amended to read as follows:

9. **Contract Review.** Prior to May 31, 2019 and annually prior to May 31 each year thereafter, the Board, through the Superintendent, shall review the terms of Assistant Superintendent’s contract, including potential renewal of the contract and increased compensation. The parties recognize that by May 31<sup>st</sup> of any year, the District may not have reached final agreement in its negotiations with the unions for the two certified bargaining units. In such event, within sixty (60) days following the Board’s

ratification of the District's Collective Bargaining Agreements with each union, whichever ratification occurs last, the Board shall decide whether to grant the Assistant Superintendent a compensation increase and the date upon which any such increase shall be effective.

EXCEPT AS SPECIFICALLY MODIFIED HEREIN, ALL OTHER TERMS AND CONDITIONS CONTAINED IN THE APRIL 25, 2017 AGREEMENT SHALL REMAIN UNCHANGED AND IN FULL FORCE AND EFFECT.

\_\_\_\_\_  
Cesar Granda  
President of the Governing Board

Date: \_\_\_\_\_

\_\_\_\_\_  
Ketti Davis  
Assistant Superintendent, Educational Services

Date: \_\_\_\_\_

I, Rama Dawar, Clerk of the Board of Trustees of the Central Unified School District, do hereby certify that the foregoing Amendment to the Assistant Superintendent Employment Agreement was approved by the District's Board of Trustees in open session at its regular meeting on June 12, 2018.

\_\_\_\_\_  
Rama Dawar  
Clerk of the Governing Board

Date: \_\_\_\_\_