

Central Unified School District Student Assessment Board Policy (6162.5)

ARTICLE 11. Evaluation and Assessment of Performance of Certificated Employees

The governing board of each school district shall evaluate and assess certificated employee performance as it reasonably relates to:(1) The progress of pupils toward the standards established pursuant to subdivision (a) and, if applicable, the state adopted academic content standards as measured by state adopted criterion referenced assessments.



2018

Student Assessment Board Policy (6162.5) Approved

Excerpt from BP 6162.5 reads: "The Governing Board recognizes that student assessments are an important instructional and accountability tool. To obtain the most accurate evaluation of student performance, the district shall use a variety of measures, including district, state, and/or national assessments. (cf. 6162.51 - State Academic Achievement Tests) Assessment data shall be used to help determine individual students' progress, mastery of academic standards, appropriate placement in district programs, and/or eligibility for graduation. In addition, summary data on student assessment results shall be used by the district to identify and review student achievement goals in the district's local control and accountability plan, evaluate district educational programs in order to identify needed improvements, and, as appropriate, evaluate staff performance."

"staff" refers to Superintendent, Administrators, and Teachers (cf. 2140 - Evaluation of the Superintendent), (cf. 4115 - Evaluation/Supervision - Certificated Staff), (cf. 4315 - Evaluation/Supervision - Administrators)

"as appropriate" is defined by looking at the California Standards for the Teaching Profession (CSTPs)

2015

Central Unified New Instructional Supervision Process Established

- Collaborative work of Evaluation Committee to improve the old evaluation tool
- "No surprises"
- Focus is on CSTPs
- For more information see Article 11.11 Instructional Supervision Process of the Collective Bargaining Agreement



2009

California Standards for the Teaching Profession (CSTPs)

Elements that address assessment of learning

Standard 1: Engaging and Supporting All Students in Learning

1.6 Monitoring student learning and adjusting instruction while teaching

Standard 5: Assessing Students for Learning 5.1 - 5.7 All elements

Standard 6: Developing as a Professional Educator 6.1 Reflecting on teaching practice in support of student learning