

**Central Unified School District**  
**REGULAR MEETING OF THE BOARD OF TRUSTEES**  
February 12, 2019 - 6:00 PM  
CENTRAL HIGH SCHOOL-EAST CAMPUS  
WAYNE "HONDO" HODGE PERFORMING ARTS CENTER  
3535 NORTH CORNELIA AVENUE, FRESNO, CA 93722  
6:00 P.M. CLOSED SESSION IN THE BOARD ROOM  
7:00 P.M. OPEN SESSION IN THE PAC

**Attendance Taken at 6:02 PM:**

Present:

Mr. Richard Atkins  
Ms. Yesenia Carrillo  
Mr. Phillip Cervantes  
Mrs. Terry Cox  
Mr. Jason Paul  
Mr. Naindeep Singh Chann  
Mr. Richard Solis

**A. CALL MEETING TO ORDER**

Minutes:

President Cox called the meeting to order at 6:02 pm.

**B. ATTENDANCE**

Minutes:

President Cox reported all members present.

**C. ADOPT AGENDA**

**Motion Passed:** Passed with a motion by Ms. Yesenia Carrillo and a second by Mr. Phillip Cervantes.

Yes Mr. Richard Atkins  
Yes Ms. Yesenia Carrillo  
Yes Mr. Phillip Cervantes  
Yes Mrs. Terry Cox  
Yes Mr. Jason Paul  
Yes Mr. Naindeep Singh Chann  
Yes Mr. Richard Solis

**D. CLOSED SESSION**

Minutes:

Board went into closed session at 6:02 pm.

**D.1. STUDENT DISCIPLINE - Education Code Section 48900 et. seq.**

**D.2. CERTIFICATED PERSONNEL REPORT - Government Code Section 54957**

**Motion Passed:** Passed with a motion by Mr. Richard Atkins and a second by Mr. Phillip Cervantes.

Yes Mr. Richard Atkins  
Yes Ms. Yesenia Carrillo  
Yes Mr. Phillip Cervantes  
Yes Mrs. Terry Cox  
Yes Mr. Jason Paul  
Yes Mr. Naindeep Singh Chann  
Yes Mr. Richard Solis

**D.3. CLASSIFIED PERSONNEL REPORT - Government Code Section 54957**

**Motion Passed:** Passed with a motion by Mr. Richard Atkins and a second by Mr. Phillip Cervantes.

Yes Mr. Richard Atkins  
Yes Ms. Yesenia Carrillo  
Yes Mr. Phillip Cervantes  
Yes Mrs. Terry Cox  
Yes Mr. Jason Paul  
Yes Mr. Naindeep Singh Chann  
Yes Mr. Richard Solis

**D.4. EMPLOYEE DISCIPLINE / DISMISSAL / RELEASE / LITIGATION / COMPLAINTS - Government Code Section 54957**

**D.5. CONFERENCE WITH LABOR NEGOTIATORS - Government Code Section 54957.6**

**E. 7:00 P.M. - RECONVENE IN OPEN SESSION AND REPORT FINAL ACTIONS FROM CLOSED SESSION, IF ANY**

Minutes:

Open session was reconvened at 7:08 pm. President Cox reported the actions taken in closed session.

**F. PLEDGE OF ALLEGIANCE**

Minutes:

Mrs. Ketti Davis lead the flag salute.

**G. NATIONAL ANTHEM**

Minutes:

Central High School Choir, directed by Jacob Bailey, performed the National Anthem.

**H. PRESENTATIONS/REPORTS**

**H.1. SCHOOL ACTIVITIES PRESENTATIONS**

Minutes:

Samantha Martinez, East Campus ASB President, said the high school had National Letter of Intent signing day. Last week students held the Annual Battle Week, the theme was "Marvel vs. DC". February 1st students started Pennies for Patients. Royal Winter Formal was in the gym this past weekend. The girls basketball team is playing Edison tonight. Our soccer and basketball team playoffs occur this week. Spring sports are starting. March 5th is Kids Day.

## **H.2. EMPLOYEE ASSOCIATION HIGHLIGHTS**

Minutes:

Mr. Jason Paul requested a moment of silence in respect of the recent deaths in the district.

### **H.2.a. CENTRAL UNIFIED TEACHERS ASSOCIATION (CUTA)**

Minutes:

CUTA President Judee Martinez has been with the district for 27 years, having taught at Biola-Pershing and Herndon-Barstow, Rio Vista and Glacier Point. She is also a community member and her children have attended schools within Central. She said letters were sent to Board members and thanked the many educators who are here.

### **H.2.b. CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)**

Minutes:

Phillip Chacon reported that all is going well.

## **I. COMMENTS FROM THE PUBLIC**

Minutes:

Joseph Lucio: 5th grade teacher from Liddell, drove his CHS daughter to school and explained how much he makes after working for 20 years and attending night school. Hopes you will listen to what they have to say tonight.

Karen Kirkpatrick: CUTA representative for Madison and a CTA state council representative. She said we stand here tonight asking the Board to "be fair" with the collective bargaining agreement.

Diane Metzler: A teacher from CLASS. She feels proud to be part of a dedicated group of teachers who want to do the best for students. She said they serve 70% of a student body that has socio-economic challenges and need much more from teachers. The consistency in personnel is tied to student success.

Melissa Halsey Price: Tom Burkart read a letter that circulated throughout the East campus. We want to attract and retain the best teachers. It's doubtful that a 3% raise will adequately do that. Our class sizes have a cap of 38 students while FUSD has a 29 student cap in certain classes. We teach 6, not 5, classes compared to those at FUSD. We provide the best education despite getting paid less than area teachers. Central can retain the best teachers by being compensated fairly.

Christine Mohoff: Worked in Central USD for 20 years. Central USD students deserve the best. We work diligently to provide the best education for each student every day. We at Rio Vista support our CUTA bargaining team. Don't we all want what's best for our children?

Kelly Mahoney: Worked in Central for 14 years. She's a 2nd generation Central Unified teacher who teaches at River Bluff and has a child attending a school. Many of us have children who attend Central and this district has a lot of potential. We need to invest more in teachers so we can be competitive and provide more support for students. We support our negotiation team.

Amy Grigsby: She is here for the Polk teachers who make themselves available before and after school and during lunch. We carve out additional time for parents to give updates on their students. We believe our District should do what's best for students by lowering classroom size and compensating teachers fairly.

Shannon Flack: An Ag teacher at Pershing and she's representing the teachers there and Pathway. We serve a non-traditional group of students to help them look past their prior failures. We teach them leadership skills, self-control, respect and subjects to help them graduate. Sometimes this is the first time for these students to receive some care. This is not an easy feat, but we do this every day with professionalism and compassion. Our students participate in lots of programs like Academic Decathlon, FFA, leadership academies, career day and other events and sports. These events happen because we work beyond our school day. We ask that you think of all of us because we are here for our students and we ask you be here for us.

Michael Swezey: Representing Roosevelt, he asked how can Central USD keep and attract teachers during a teacher shortage and with low pay? The teachers started the year with an unfinished school that was undergoing a modernization project and many paid thousands out of their own pocket to provide for their students. Believes the district should compensate for hard work and do best for students by decreasing class size.

Evan Gamboa: He has taught in the district for 21 years. Glacier Point students come from economically disadvantaged homes. Many of our students have health issues, are in SPED, or have struggled. We've lost good teachers. A strain has been put in the classroom. Please consider our needs as they are great and resources are small.

Katie Gobble: A teacher from Teague with 30 years in the district, she said the Central USD students deserve the best. 90% of the Teague students are on free or reduced lunch and many face violence in their neighbors. We've lost many teachers from Teague over the years. How are going to retain teachers when lowest paid staff?

Beth Hullender: Steinbeck teacher and graduate of Biola-Pershing and Central USD. We support one another at Steinbeck--it's a positive environment. 89% of our students are economically disadvantaged. We have a small percentage of parents involved. We have a

great after-school and sports program. We have insufficient strategies to deal with challenging students. Inconsistency with building maintenance, outdated or no staff computers. We support our bargaining team.

Laura Bolton: Teaches 3rd grade at Saroyan and is on the bargaining team. We have 70% socio-economically disadvantaged students. Class sizes are at the maximum. Saroyan, Liddell and Madison receive overflow students who come with a lot of challenges, baggage and issues. Saroyan has a nurse who is there 40% and a social worker 11% of the time and no counselor. We have a veteran staff and we need to attract good teachers and retain them.

Tory Fosdick: McKinley Elementary teacher read a letter that says they support CUTA to bargain for them. Central needs to keep the best teachers. She said we don't want to lose teachers to Clovis.

Alissa Fite: Teaches at CHS, we have 6 teachers between two campuses that support the CTE courses. FCS classes have over 1,000 students enrolled. She hopes West campus can get a teacher to alleviate the load there. She invited the Board to attend events such as the Saturday, February 16 fundraiser and project being hosted by a student trying to attend a state conference and Saturday, February 22 is FCC event at West campus.

## **J. CONSENT AGENDA**

**Motion Passed:** Passed with a motion by Ms. Yesenia Carrillo and a second by Mr. Richard Atkins.

Yes Mr. Richard Atkins  
Yes Ms. Yesenia Carrillo  
Yes Mr. Phillip Cervantes  
Yes Mrs. Terry Cox  
Yes Mr. Jason Paul  
Yes Mr. Naindeep Singh Chann  
Yes Mr. Richard Solis

### **J.1. APPROVE MINUTES OF THE PREVIOUS BOARD MEETING**

### **J.2. APPROVE CALIFORNIA COLLEGE GUIDANCE INITIATIVE (K. Davis)**

### **J.3. APPROVE COLLEGE AND CAREER ACCESS PARTNERSHIP AGREEMENT- DUAL ENROLLMENT (K. Davis)**

### **J.4. APPROVE OVERNIGHT FIELD TRIPS AND DAY TRIPS OVER 150 MILES (K. Davis)**

### **J.5. APPROVE PROPOSAL FOR INSPECTION SERVICES FOR HANH PHAN TILLEY ELEMENTARY SCHOOL PROJECT B069 WELDON AVENUE FOR DAVID M. DOLL (K.**

Porterfield)

**J.6. APPROVE AMENDED CONTRACT FOR INSPECTION SERVICES FOR HANH PHAN TILLEY ELEMENTARY SCHOOL PROJECT B069 FOR DAVID M. DOLL (K. Porterfield)**

**J.7. APPROVE AMENDED CONTRACT FOR INSPECTION SERVICES FOR ROOSEVELT ELEMENTARY SCHOOL MODERNIZATION PROJECT 1718-105 FOR DAVID M. DOLL (K. Porterfield)**

**J.8. APPROVE DARDEN ARCHITECTS PROPOSAL FOR STEINBECK ELEMENTARY SCHOOL MODERNIZATION PROJECT 1819-116 (K. Porterfield)**

**J.9. APPROVE DARDEN ARCHITECTS PROPOSAL FOR SAROYAN ELEMENTARY SCHOOL MODERNIZATION PROJECT 1819-115 (K. Porterfield)**

**J.10. APPROVE PIGGYBACK BID FOR SOUTHWEST SCHOOL AND OFFICE SUPPLIES (K. Porterfield)**

**J.11. APPROVE THE 2018-2019 LAW ENFORCEMENT SERVICE CONTRACT BETWEEN CENTRAL UNIFIED SCHOOL DISTRICT AND FRESNO COUNTY SHERIFF'S DEPARTMENT (J. Kelejian)**

## **K. ACTION ITEMS**

### **K.1. STUDENT DISCIPLINE CASES**

**Motion Passed:** Passed with a motion by Mr. Phillip Cervantes and a second by Mr. Richard Atkins.

Yes Mr. Richard Atkins

Yes Ms. Yesenia Carrillo

Yes Mr. Phillip Cervantes

Yes Mrs. Terry Cox

Yes Mr. Jason Paul

Yes Mr. Naindeep Singh Chann

Yes Mr. Richard Solis

### **K.2. APPROVE REVISED BOARD POLICIES (K. Davis)**

**Motion Passed:** Administration is recommending approval of revised board policies. Passed with a motion by Mr. Phillip Cervantes and a second by Mr. Richard Atkins.

Yes Mr. Richard Atkins

Yes Ms. Yesenia Carrillo

Yes Mr. Phillip Cervantes

Yes Mrs. Terry Cox

Yes Mr. Jason Paul

Yes Mr. Naindeep Singh Chann

Yes Mr. Richard Solis

Minutes:

Ms. Carrillo asked about the gender-neutral language. Mrs. Davis said CSBA is being sensitive to that and can't do a whole-scale change to policies since there are so many.

**K.3. APPROVE COMPREHENSIVE SCHOOL SAFETY PLANS (J. Kelejian)**

**Motion Passed:** Administration is recommending the Board approve Comprehensive School Safety Plans. Passed with a motion by Mr. Richard Atkins and a second by Mr. Richard Solis.

Yes Mr. Richard Atkins  
Yes Ms. Yesenia Carrillo  
Yes Mr. Phillip Cervantes  
Yes Mrs. Terry Cox  
Yes Mr. Jason Paul  
Yes Mr. Naindeep Singh Chann  
Yes Mr. Richard Solis

**K.4. RATIFY FUND TRANSFERS FOR NOVEMBER AND DECEMBER 2018 (K. Porterfield)**

**Motion Passed:** Administration is recommending the Board Ratify Fund Transfers for November and December 2018. Passed with a motion by Mr. Richard Atkins and a second by Mr. Phillip Cervantes.

Yes Mr. Richard Atkins  
Yes Ms. Yesenia Carrillo  
Yes Mr. Phillip Cervantes  
Yes Mrs. Terry Cox  
Yes Mr. Jason Paul  
Yes Mr. Naindeep Singh Chann  
Yes Mr. Richard Solis

**K.5. ACCEPT GIFTS TO DISTRICT (K. Porterfield)**

**Motion Passed:** Administration is recommending the Board Accept Gifts to the District. Passed with a motion by Mr. Naindeep Singh Chann and a second by Mr. Richard Atkins.

Yes Mr. Richard Atkins  
Yes Ms. Yesenia Carrillo  
Yes Mr. Phillip Cervantes  
Yes Mrs. Terry Cox  
Yes Mr. Jason Paul  
Yes Mr. Naindeep Singh Chann  
Yes Mr. Richard Solis

**K.6. RATIFY WARRANT LIST FOR JANUARY 2019 (K. Porterfield)**

**Motion Passed:** Administration is recommending the Board Ratify the Warrant List for January 2019. Passed with a motion by Mr. Richard Atkins and a second by Mr.

Richard Solis.

Yes Mr. Richard Atkins

Yes Ms. Yesenia Carrillo

Yes Mr. Phillip Cervantes

Yes Mrs. Terry Cox

Yes Mr. Jason Paul

Yes Mr. Naindeep Singh Chann

Yes Mr. Richard Solis

#### **K.7. REVIEW AND RATIFY CONTRACTS (K. Porterfield)**

**Motion Passed:** Administration is requesting the Board Review and Ratify Contracts. Passed with a motion by Ms. Yesenia Carrillo and a second by Mr. Richard Atkins.

Yes Mr. Richard Atkins

Yes Ms. Yesenia Carrillo

Yes Mr. Phillip Cervantes

Yes Mrs. Terry Cox

Yes Mr. Jason Paul

Yes Mr. Naindeep Singh Chann

Yes Mr. Richard Solis

Minutes:

Mr. Atkins asked if Fagen Friedman and Fulfroast will only be used for Special Education. Mr. Porterfield stated yes.

#### **L. INFORMATION ITEMS**

Minutes:

President Cox requested that item L-20 and L-21 be moved forward.

#### **L.1. RECEIVE INFORMATION REGARDING 2018 CALIFORNIA DASHBOARD (K. Davis)**

Minutes:

Mr. Solis asked if we continue at the current rate how long will it take to meet target? Mrs. Davis stated that with steady progress of 7-10 it would take 5 years.

Mr. Solis asked if there is a connection between attendance rates and academic achievement. Mrs. Davis stated yes, you have to be at school to receive the benefits of instruction.

Ms. Carrillo asked about the 60% graduation requirement to qualify for additional funding. Mrs. Davis stated that our average rate gets reported and each school rate is reviewed to identify schools that need additional support. Ms. Carrillo asked if the funds are allocated for a specific purpose. Mrs. Davis stated we will apply for funds and will be included in LCAP to support schools and the allocation will be used to change the outcome in the schools.

Mr. Cervantes thanked staff for the progress and efforts.



Information Only.

**L.2. RECEIVE INFORMATION ON LOW-PERFORMING STUDENT BLOCK GRANT (K Davis)**

Minutes:

Moved to consent.

**L.3. RECEIVE INFORMATION REGARDING DISTRICT DRESS CODE POLICY (K. Davis)**

Minutes:

Ms. Carrillo asked about the inclusivity of all students regardless of how they identify? Mrs. Davis stated that the policy was brought forward as presented but staff are reviewing the parent handbook to change language.

Mrs. Cox said the information is unclear about unnatural hair color. Mrs. Davis stated that the responses were to allow unnatural hair color.

Mr. Singh Chan stated that some of the language is dated--such as sagging. Mrs. Davis stated that staff review language and that sagging is still an issue.

Ms. Carrillo asked for statistics on dress code violations that schools are facing. Mrs. Davis stated she will check to see if information can be gathered.

Moved to consent.

**L.4. RECEIVE INFORMATION ON CURRICULUM FOR PHYSICAL EDUCATION AT C.L.A.S.S. (K. Davis)**

**Motion Passed:** Motion to extend meeting past 10:00 PM. Passed with a motion by Mr. Richard Atkins and a second by Mr. Richard Solis.

Yes Mr. Richard Atkins

Yes Ms. Yesenia Carrillo

Yes Mr. Phillip Cervantes

Yes Mrs. Terry Cox

Yes Mr. Jason Paul

Yes Mr. Naindeep Singh Chann

Yes Mr. Richard Solis

Minutes:

Moved to consent.

**L.5. RECEIVE INFORMATION REGARDING OVERNIGHT FIELD TRIPS AND DAY TRIPS OVER 150 MILES (K. Davis)**

Minutes:

Mr. Cervantes asked why there's a huge cost differential on the field trips between Houghton-Kearney and Biola-Pershing. Mrs. Davis said the cost should be the same

and that the district amount was not added. It may not always be the same based on activities, number of students and days.

Moved to consent.

**L.6. RECEIVE INFORMATION REGARDING RFQ #1819-102: PROFESSIONAL CONSTRUCTION INSPECTION SERVICES AND RFQ #1819-103: MATERIAL TESTING LABORATORY SERVICES (K. Porterfield)**

Minutes:

Ms. Carrillo asked how frequently is the pool revised and is there any legal requirements on how frequently we request an RFQ. Mr. Martinez stated every three years and there is no legal requirement but request based on best practice.

Moved to consent.

**L.7. RECEIVE INFORMATION REGARDING CHANGE ORDER FOR BID #1819-112 CENTRAL UNIFIED SCHOOL DISTRICT PORTABLES POLK ELEMENTARY (K. Porterfield)**

Minutes:

Moved to consent.

**L.8. RECEIVE INFORMATION REGARDING AUTHORIZATION TO FILE NOTICE OF COMPLETION FOR BID #1819-112 CENTRAL UNIFIED SCHOOL DISTRICT PORTABLES POLK ELEMENTARY (K. Porterfield)**

Minutes:

Moved to consent.

**L.9. RECEIVE INFORMATION REGARDING CHANGE ORDER FOR BID #1718-112 CENTRAL UNIFIED SCHOOL DISTRICT PORTABLES CENTRAL HIGH EAST AND CENTRAL HIGH WEST (K. Porterfield)**

Minutes:

Mrs. Cox if the portables will be removed. Mr. Porterfield stated that we currently plan to leave at site but will be reevaluated at a later date.

Ms. Carrillo asked about the life expectancy. Mr. Porterfield said they get modernized every 20-years and we have portables that are pretty old. He will get the information to the Board.

Moved to consent.

**L.10. RECEIVE INFORMATION REGARDING AUTHORIZATION TO FILE A NOTICE OF COMPLETION FOR BID #1718-112 CENTRAL UNIFIED SCHOOL DISTRICT PORTABLES CENTRAL HIGH EAST AND CENTRAL HIGH WEST (K. Porterfield)**

Minutes:

Moved to consent.

**L.11. RECEIVE INFORMATION REGARDING CHANGE ORDER NO. 3 FOR HANH PHAN TILLEY ELEMENTARY SCHOOL PROJECT B069 (K. Porterfield)**

Minutes:

Mrs. Cox would like the percentage of the change order included.

Moved to consent.

**L.12. RECEIVE INFORMATION REGARDING CHANGE ORDER NO. 1 FOR BID #1718-105 ROOSEVELT ELEMENTARY SCHOOL ELEMENTARY PROJECT: BID PACKAGE 1 (K. Porterfield)**

Minutes:

Mrs. Cox asked what is the percentage of the bid that is held in contingency. Mr. Martinez stated 15% of the project. Mrs. Cox stated that this item is over 15%. Mr. Martinez stated that the overall project will be under 15%.

Ms. Carrillo asked about the recovery of funds on the project. Mr. Martinez stated that will be meeting with contractors to confirm cost. Mr. Porterfield said they can do a chart with the change-order, amounts and other pertinent information, since this is confusing.

Moved to consent.

**L.13. RECEIVE INFORMATION REGARDING AUTHORIZATION TO FILE NOTICE OF COMPLETION FOR BID #1718-105 ROOSEVELT ELEMENTARY SCHOOL MODERNIZATION: BID PACKAGE #1 (K. Porterfield)**

Minutes:

Moved to consent.

**L.14. RECEIVE INFORMATION REGARDING CHANGE ORDER NO. 3 FOR BID #1718-105 ROOSEVELT ELEMENTARY SCHOOL ELEMENTARY PROJECT: BID PACKAGE #4 (K. Porterfield)**

Minutes:

Moved to consent.

**L.15. RECEIVE INFORMATION REGARDING CHANGE ORDER NO. 4 FOR BID #1718-105 ROOSEVELT ELEMENTARY SCHOOL ELEMENTARY PROJECT: BID PACKAGE #4 (K. Porterfield)**

Minutes:

Moved to consent.

**L.16. RECEIVE INFORMATION REGARDING AUTHORIZATION TO FILE NOTICE OF COMPLETION FOR BID #1718-105 ROOSEVELT ELEMENTARY SCHOOL MODERNIZATION: BID PACKAGE 4 (K. Porterfield)**

Minutes:

Moved to consent.

**L.17. RECEIVE INFORMATION REGARDING CHANGE ORDER NO. 1 FOR BID #1415-105C CENTRAL HIGH SCHOOL WEST CAMPUS WATER SYSTEM IMPROVEMENTS**

**PROJECT (K. Porterfield)**

Minutes:

Mr. Atkins stated that the well was online. Mr. Martinez stated no, the final phase of the project is at DSA.

Moved to consent.

**L.18. RECEIVE INFORMATION REGARDING AUTHORIZATION TO FILE NOTICE OF COMPLETION FOR BID #1415-105C CENTRAL HIGH SCHOOL WEST CAMPUS WATER SYSTEM IMPROVEMENTS PROJECT (K. Porterfield)**

Minutes:

Moved to consent.

**L.19. RECEIVE INFORMATION REGARDING SPURR RENEWAL AGREEMENT FOR NATURAL GAS SERVICES (K. Porterfield)**

Minutes:

Mr. Cervantes asked if this was a bid project. Mr. Porterfield stated yes, that SPURR does the bidding process for California schools.

Moved to consent.

**L.20. RECEIVE INFORMATION REGARDING REVISED GYM LAYOUT FOR THE NEW HIGH SCHOOL (K. Porterfield)**

Minutes:

Mrs. Cox asked about the gym layout and design as a 2-gym facility vs. a larger single gym. Mr. Porterfield stated the options would not affect time or budget.

Mr. Paul asked if the gyms occupancy would be the same. Mr. Porterfield stated the occupancy would not be the same. Mr. Kelejian said the average attendance of our current gym is 700-800 fans for our events. Mr. Daren Pittman gave a quick summary on conversations with teaching staff and coaches. They would prefer to have the alternate gym or the 2nd floor available. When you have an event that is happening and the bleachers are out, then the floor could be used for wrestling. Right now, we don't have a way to do practices while an event is happening. It was unanimously supported to have 2-gyms. Freshmen or JV games can be in the smaller gym. Mr. Pittman said the average ticket sales is 700-800 for students and parents during playoff games.

Mrs. Cox stated that the decision had been to have 2 gyms. Mrs. Cox said when we under-size, we can't go back. She said we need to discuss all the options.

Mr. Atkins asked about the site map and the area above "C." Mr. Porterfield said C is a locker room. Mr. Atkins stated he wants more competitions coming to Central by splitting the gym leaves us in the same spot. Mr. Porterfield said a functional wall does break up a gym and gives smaller capacity, but more functionality.

Mrs. Cox asked when the architect designed the gym. Mr. Porterfield said it was in

2010. Mrs. Cox asked why it took so long to recognize that the design may have been flawed. Mrs. Cox said the community always wanted 2 gyms and this is not in the spirit of what the community wanted.

Mr. Cervantes said he likes the design and feels the East gym has never been full for some playoff games. He said it's good to have a practice gym for the JV/Frosh teams. Mr. Martinez is in the process of getting capacity of various gym layouts.

Mrs. Cox asked for comprehensive numbers of gym capacities from surrounding districts.

Ms. Carrillo asked how the students will benefit from having two gyms. Mr. Porterfield stated the alternate gym serves the students better because it includes functionality. Mr. Alvarado said the current layout means our kids have practice scheduling conflicts, some are practicing at 5 am and as late as 9 pm. He stated the kids would benefit with the 2 gyms.

Mrs. Cox stated her concern for the future. She said it would be good to look at the various layouts and plans. Mr. Solis asked if this could come back as an action item with the additional information we need.

#### **L.21. INFORMATION AND DISCUSSION REGARDING LABOR AGREEMENTS FOR THE NEW HIGH SCHOOL (T. Cox)**

Minutes:

Mrs. Cox said the conversation on this issue needs to occur now before everything moves forward.

Tyler Fria, ABC Plumber apprentice: PLA is approved how can I support my family if we have to look for work elsewhere?

Nicole Goehnig, ABC NorCal: She told the Board to look to the Selma example where they had a project labor agreement which ended up becoming a more expensive project. She requested that the Board not look at PLA at this time.

Marla Reiter: Graduated from Central High and college. She returned to Fresno and is here on behalf of the carpenter's union that she appreciates working in an organization that creates a sustainable way for people to live. She is an apprentice carpenter.

Joey Lingard: Graduated from CHS in 2017. He was provided with employment at Four C's Construction. Local businesses like Four C's would have a hard time finding work locally if the PLA is signed.

Erica Gutierrez: Family lives in Central, our oldest child attends CHS and the 2

youngest attend Roosevelt. Husband is an apprentice and if the Board passes the PLA, then people like her husband will struggle to find local work.

Linda Chavez with Four C's Construction: Thank you to all the educators. PLA do not work; they increase construction costs. Not all local contractors can bid on a project. Keep bid process open for local skilled labor.

Eric Christen, Executive Director of Coalition for Fair and Quality Construction: He decried the PLA process.

Matt Mendoza: Graduated from Central in 2017. We want equal work opportunity.

Gary Ibarra: He's an apprentice and if Central USD passes a PLA for the new high school, we will not have an opportunity to work.

Saul Marquez: He's a state and federal approved apprentice. The PLA will prevent certified journeyman like him to work.

Joe Garcia: Owns a construction company and is adamantly opposed to PLA. It eliminates competition and allows only 15% of the industry to bid and charge you more.

Daniel O'Connell: Wife works in the district. We have gutted our middle class and he asked for the support of the PLA.

Sergio Jimenez: He joined the apprenticeship and he acquired many job skills. He said workers are protected.

Tony Canales: He said there's no divide for how everyone makes a living. The reason why the union training program is good is the number of graduates they produce.

Chuck Riojas: Represents the building trades in Central Valley. Encourages to have a discussion on this topic.

Mrs. Cox responded to Eric Christen's email from the morning. She said she did not place this item to sway the Board or to give opinion. She wanted this on the agenda to invite discussion and any comments from the public. She cited a study from a 3rd party that rejected the hypotheses of PLA's reducing the number of bids or escalated costs.

Mr. Atkins said he was on the board a couple of years ago when the PLA's came up. He understands both and sympathizes with both sides. It's a very hard fence to walk as an elected official. If we make a bad decision--they have to live with that. His primary motive is to employ the residents of this community to build something they can be proud of. I don't believe in forcing someone to pay a fee they can never

recoup. He has toured the apprenticeship facilities and they're amazing. It would take a major contractor to complete this project.

Mrs. Cox stated she would not have proceeded with this discussion if it would delay the project.

Mr. Cervantes asked how the bids go out without a discussion and now we're having discussions with PLA's. He asked Mr. Porterfield for clarification. Mr. Porterfield said there's a pre-qualification process that takes 2 months. There is also a pre-qualification for the bid. We advertise to tell people they need to get qualified if they want to be considered. While Terry is correct that there's a 10-day notification, pre-qualification is almost a pre-bid. Pre-qualification includes 1 in 5 must be apprentices, and other requirements which can be sent to the Board.

Mrs. Cox asked what had changed since Friday when she was told this would not affect the process. Mr. Martinez explained and Mr. Porterfield said our pre-qualification process is sound. Mr. Porterfield said we have a higher criteria we have to meet. 1 in 5 have to be from an approved apprenticeship program. 80% of our laborers are here and we need both sides. Anything that would exclude one program over another would trigger a new process. If we change the pre-qualification process, we would need to withdraw our current bid documents. We'd have to rewrite and reissue our pre-qualification process. We'd have to get approval from legal and Board. Mr. Porterfield said the rules were slightly different in 2016.

Ms. Carrillo asked what are we doing now and if we start talking about PLA how does that change. Mr. Porterfield said we are currently governed by Public Construction Code, Department of Public Relations, and Office of Public School Construction. We have higher criteria we must meet and must have an apprenticeship program with 1 in 5 employees meeting the criteria. Any changes in an apprenticeship program would require a new pre-qualification.

Mr. Alvarado said that staff is looking to the Board of direction on this item.

Mrs. Cox stated that this item was designed to have staff bring recommendations for Board review.

Ms. Carrillo asked in our current procurement process are students benefiting. Mr. Porterfield stated that student must be 18 years old.

Mr. Solis said the high school is behind schedule and over budget. My main concern is this community has been promised a school, but his main concern are the students who are in overcrowded classrooms. I don't have a problem with addressing the elephant in the room about politics in the room. I don't want any more discussion and I'd want to see a bulldozer moving dirt.

Mr. Paul said in the process of getting here to this board there were 2 concerns: we don't have enough classroom space and the high school is what the community wants. It's disappointing that there are two last-minute items that should've been discussed before: the PLA's and the gym. He feels unprepared.

Mr. Cervantes said this needs to move forward and he feels these issues should've been addressed earlier. We've kicked the can for too long on this high school and it needs to move forward.

#### **M. ADVANCE PLANNING**

Minutes:

Mr. Alvarado said they're trying to secure dates for the workshops.

Mrs. Cox suggested that they pull out the calendars and resolve that now. They have a tentative date for the CSBA training of April 27-28, 2019. The Special Board Workshops are scheduled for April 2, 2019 and April 30, 2019.

#### **N. SUPERINTENDENT/BOARD COMMUNICATIONS**

Minutes:

Mrs. Cox stated that May 4, 2019 is the Janessa Ramirez Scholarship Dinner event.

#### **O. ADDITIONAL INFORMATION AND CLOSING COMMENTS**

#### **P. NEXT MEETING**

Minutes:

Next regular board meeting will be held on February 21, 2019, at 6:00 p.m. for Closed Session and 7:00 p.m. for Public Session in the Central High School-East Campus Performing Arts Center.

#### **Q. ADJOURN TO CLOSED SESSION The Board may adjourn back into conference room for Closed Session, if necessary.**

Minutes:

Meeting adjourned to Closed Session at 10:39 pm.

#### **R. RECONVENE and report action taken during Closed Session**

Minutes:

Meeting reconvened at 11:22 pm. Mrs. Cox reported no action taken in Closed Session.

#### **S. ADJOURNMENT**

**Motion Passed:** Adjourn at 11:22 pm. Passed with a motion by Mr. Richard Atkins and a second by Mr. Phillip Cervantes.

Yes Mr. Richard Atkins

Yes Ms. Yesenia Carrillo



Yes Mr. Phillip Cervantes  
Yes Mrs. Terry Cox  
Yes Mr. Jason Paul  
Yes Mr. Naindeep Singh Chann  
Yes Mr. Richard Solis

## **T. MISCELLANEOUS**

### **T.1. THANK YOU LETTERS**

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President, Board of Trustees

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Clerk, Board of Trustees